

## MANAGER OF THE YEAR Patrick Dibb



Patrick was hired as a firefighter in November 1985; he became a paramedic two years later. He was promoted to fire engineer in 1991, captain/paramedic in September 1994, battalion chief in 2003 and to division chief in January 2008.

Since he was hired Patrick has been an active member of the department. As a battalion chief he served as the liaison to the apparatus and equipment committee, centennial committee and technical rescue committee.

Patrick also served as a Rescue Team Manager on California Urban Search and Rescue TASK FORCE 5. In this capacity he responded to both hurricanes Rita and Katrina.

Last year the department faced numerous challenges including major apparatus issues and unprecedented firestorms just to name a few. Patrick rose to the occasion and managed the purchase of three new Seagraves engine companies, which will be in operation soon. He also served as a Division Supervisor for a week during the Santiago Fire. Patrick was in command of 80-fire companies that he strategically placed for protecting homes in Tustin Ranch, Irvine, Foothill Ranch, Portola Hills, Live Oak, Rose and Trabuco Canyon. There were no lives or residences lost during the operations under his command.

## FIREFIGHTER OF THE YEAR Keith Marshall



Keith Marshall is an eight-year veteran of the City of Orange Fire Department. He arrived as a seasoned police officer that had served the Orange community in the capacities of patrol officer, narcotics officer, dog handler and SWAT team member for twelve years.

Keith worked as a firefighter for two years before accepting the assignment of fire investigator. In this position, he has brought multiple arson investigations to successful conclusions, as well as several firefighter impersonation and “911 abuser” cases.

He excels at his work, creating a contagious atmosphere which inspires others to improve themselves. He is known state wide as an excellent investigator, serving on arson taskforces and assisting in arson instruction.

Keith is known as a “brother firefighter” on the fire department due to his willingness to help other prevention officers and firefighters in need. He frequently assists in public events, whether through the fire department or the fire association. Some of the ways Keith shows his caring nature is by visiting kids at local hospitals and schools to teach them about fire safety, and by counseling young fire starters.

In addition to his duties as the Department’s Fire Investigator, Keith also fills in regularly as a firefighter on the engine companies. He maintains his skills and certifications in fire investigation, firefighting, emergency medicine and rescue procedures. He is also a member of California Urban Search and Rescue Task Force 5 and responded to hurricane Katrina.

## **CIVILIAN EMPLOYEE OF THE YEAR**

### **Rena Davis**



Rena has been with the City of Orange Fire Department for 19 years. She is a team player, dedicated and enthusiastic and has a strong drive to provide the best service to the City and the Community.

Rena was hired originally as a Senior Administrative Clerk in the Fire Prevention Bureau. With her knowledge of computer programs and perseverance she brought the Bureau into the world of technology. She participated in getting our records management system on line and in training the members of the Bureau in its use.

Rena decided to become a Fire Safety Specialist and attended school part-time, and worked as a reserve fire inspector on her day off, while she continued to work full-time, until she realized her goal. She became a Hazardous Materials Specialist in September, 2003. She works hard at meeting her everyday duties, and constantly looks for new and more efficient ways in which to perform her duties and provide excellent customer service.

Rena has served on the board of the Orange County Fire Prevention Officer's Association serving as Secretary, Vice President, and she is currently serving as President.

## **FIRE EXPLORER OF THE YEAR**

### **Brandt Loucks**



Brandt Loucks has been a Fire Explorer with the City of Orange Fire Department for over four years. During this time, he has grown and developed his firefighting and leadership skills to become an outstanding Explorer. He is diligent in every task that is asked of him. He holds himself to a very high standard, and is always willing to do the extra work to improve. Brandt has

progressed within the post through the positions of Explorer Cadet to the rank of Chief. He has willingly taken on all the responsibilities of the post, but he didn't stop there. Brandt has taken the Explorer Post to a whole new level through his leadership. Along with his dedication to the post, he is a student at Santa Ana College, and works for the Huntington Beach Fire Department as an Ambulance Operator.

Brandt makes himself available for and participates in numerous Post activities such as the Friendly Center BBQ that fed over 600 families, the First Aid booths at the Orange Car Show and the Orange International Street Fair. He leads by example and has trained over twenty new Explorers. Brandt was a Chief at the Orange County Fire Explorer Academy and he took first place in the Explorer Games two years in a row. Brandt Loucks is truly deserving of the title Explorer of the Year.

## SUPERVISOR OF THE YEAR

### Derek Cook



Derek Cook recently completed his second year as a sergeant, in the midst of his 21<sup>st</sup> year of service with the Orange Police Department. In the role of patrol sergeant, Derek currently supervises a team of police officers on Watch 1, often referred to as the “Graveyard Shift.” In addition to this primary assignment, Derek’s ancillary assignments include supervising the K-9 team, as well as

assisting with the Field Training Officer program and SWAT Team. Sgt. Cook brings tenacity, dedication and determination to everything he does, and he is especially passionate about helping those around him to succeed.

Before Derek earned his promotion to sergeant, he was assigned as the department’s auto theft investigator in the Detective Bureau. In this role Derek’s organizational skills enhanced his investigative abilities, resulting in the arrest of numerous auto theft suspects, and a high percentage of cases cleared by arrest. He was also one of two detectives who were the first OPD personnel to receive an award for “CompStat Employee Excellence” in 2005.

In addition to serving as a detective, Sgt. Cook’s experience with the police department includes service as a K-9 handler and patrol corporal in the Field Services Division, and background investigator in the Personnel and Training Unit. Before joining the police department, Derek served with the U.S. Forest Service. He is also a veteran of the United States Marine Corps.

Described by the officers he supervises as, “approachable,” “consistent,” and “fair,” Sgt. Cook consistently demonstrates the traits of professionalism and leadership, two of the department’s “*Five Pillars of Success.*” He not only supervises officers in the field, but he also proactively leads them by example in initiating contact with repeat offenders in order to bring crime down in Orange. The Orange Police Department is proud to recognize Sgt. Derek Cook as the 2008 “Supervisor of the Year.”

## OFFICER OF THE YEAR

### Augusto Rocha



Officer Augusto Rocha is a six year veteran of law enforcement. He began as a sworn officer with the California State University, Dominguez Hills in 2002. On November 28, 2005, Augusto Rocha joined the Orange Police Department and was appointed as an officer assigned to the Field

Services Division.

Officer Rocha is a team player and readily accepts additional responsibilities without hesitation. He maintains our department’s high standards with his dedication to protecting the citizens of Orange. Recently, Officer Rocha was recognized for his effort in identifying and arresting those drivers found to be under the influence. This acknowledgement was accomplished by leading all other patrol officers in DUI related arrests. Officer Rocha aspires to become a member of the Department’s D.U.I. Enforcement Team.

This past year, Officer Rocha was selected to monitor and enforce day laborer activity within the city. He provided countless hours educating individuals on newly adopted laws and providing individuals with resource material. Officer Rocha, who also speaks Spanish, has been interviewed by a number of media sources; including many Spanish speaking news networks, regarding overall public concern about this sensitive issue.

Officer Rocha is currently assigned to the Special Enforcement Detail (SED). He works in a small team environment targeting criminal activity and repeat offenders. His selection to this unit is a testament of his demonstrated level of teamwork and continued work ethic.

Officer Rocha had also received “Officer of the Month” by the Orange Police Department in April 2007. This was awarded, in part, for Officer Rocha’s hard work and commitment to the department’s “*Five Pillars.*” He is truly an asset to the Orange Police Department and is an example of the quality of the department’s officers.

## RESERVE OFFICER OF THE YEAR

### Marti Hein



Marti Hein began her career as a Police Service Officer with the City of Orange Police Department in 1986. She is currently assigned to the Traffic Division as a full-time Traffic Collision Investigator. Marti became a Level 1

Reserve Police Officer in 1996 and is a highly respected member of the Reserve Program.

Marti is dependable and can be counted on to work any assignment at a moments notice. Throughout the year, she can be found working at most high school football games, D.U.I. checkpoints, and many of the Senior Center events. She demonstrates initiative by assigning herself to events where there are not sufficient personnel.

Marti also works as a reserve officer in patrol where she assists full-time patrol officers and handles calls for service. As one of her ancillary duties, Marti is a member of the Major Accident Investigation Team or "M.A.I.T." She has proven to be a valuable asset to the team.

Marti attends all trainings and bi-monthly meetings and remains very active in the Reserve Program. She expresses her concerns and makes suggestions in an effort to improve the Reserve Program. Marti has also served as Treasurer of the Orange Police Reserve Association. It should be noted that her participation in the Reserve Program occurs in addition to her primary full-time assignment.

Marti's efforts and dedication to the Reserve Program are greatly appreciated. Her hard work and commitment to its overall goals have contributed to the quality and success of the program. Reserve Officer Marty Hein's dedication and contributions to the City of Orange Police Department Reserve Program are commendable

## Non-sworn Employee of the Year

### Laura Nasser



Laura Nasser began her career with the Orange Police Department in September of 2006 as a Records Clerk. After six months, she was transferred to the Traffic Bureau where she was responsible for processing traffic

citations, preparing court packages, and assisting citizens with traffic related questions. While working within this assignment, Laura was recognized for her strong work ethic, ability to organize, and communications skills. Laura is proactive in identifying new methods to improve the effectiveness and efficiency of the Traffic Bureau.

In July of 2007, Laura was promoted to Senior Police Clerk in the Traffic Bureau. She has continued to be a valuable asset and is responsible for many of the administrative duties including:

- Keeping record of all traffic and DUI statistics
- Acting as a liaison with Central Court regarding the implementation of the "E" citations
- Coordinating the implementation of the DUI court program at Orange P.D.
- Creating a guide book that provides job descriptions and task assignment for the Cadets staffing the traffic counter.

Laura is dedicated and a valuable employee.

Laura has a Bachelors degree in Business Administration. She is married to her husband of 21 years, George, and has two children, Steven 18 and Amy 15.



## **VOLUNTEER OF THE YEAR**

### **Rich Helmick**



The Orange Police Department is proud of its Volunteer Program and the many men and women who are a part of it. While each volunteer contributes to the success of the department, Rich Helmick goes above and beyond expectations.

After 33 years, he retired as a Supervising Probation Officer with Orange County Probation and now brings his experience and knowledge to the Police Department. He has been volunteering his time for five years.


Rich is an integral part of the department's amateur radio group (C.O.A.R.). He has made improvements to this program and his talents have been used on numerous occasions. Rich's current assignment is in the Investigative Services Division where he manages the many teletypes the department receives.

Rich is always willing to lend his assistance when and wherever needed. This is demonstrated by his involvement in reading to elementary age children in the Safety Reading Program, working in the department's information booth, and welcoming and training new volunteers.

The success and strength of the department's Volunteer Program is, in part, due to Rich's dedication and commitment. His unselfish dedication of time to the Police Department and the Volunteer Program is commendable.

## **POLICE EXPLORER OF THE YEAR**

### **Edgar Ramos**



Edgar Ramos recently completed his third year as a member of Orange Police Department Explorer Post #266. After graduating from high school, Edgar enrolled at Santiago Canyon College where he is currently in his freshman year, taking criminal justice classes.

After joining Explorer Post #266 in October of 2004, Edgar actively participated in explorer events such as the national explorer competition in Chandler, Arizona; the city's annual "Third of July" and "Treats in the Streets" events, and the police department's annual "COPS Expo." He was also responsible for supervising all explorers assigned to the Orange International Street Fair, including those from outside agencies.

The post advisors describe Edgar as dependable, responsible, dedicated and hard-working. His positive attitude sets an example for all to follow, and he can be counted on to represent the Post in the most favorable light. Edgar lives with his family in Orange. In addition to tackling the busy life of a working college student, he devotes many hours at the police department working on Post issues and preparing for upcoming events. In his spare time, Edgar enjoys bicycle riding and running.

The Orange Police Department is proud to recognize Explorer Lieutenant Edgar Ramos as the 2008 "Explorer of the Year."