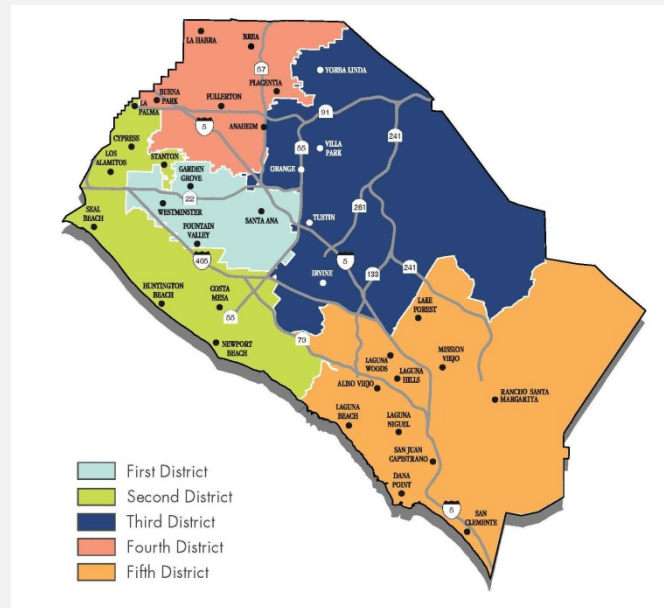


Orange County Board of Supervisors

Goals for 2012



Chairman John M.W. Moorlach
February 7, 2012

1. Successfully negotiate new contracts with County employees

- Live within our financial means
- Maintain the existing level of services to the public
- Cease County pickup of employee pension contributions
- Restructure County health plan designs and offerings
- Restructure existing performance based pay offerings for general employees

2. Continue efforts to reform employee pensions

- Resolve IRS Revenue Ruling 2006-43
- Pursue further pension alternatives through negotiations with employees
- Seek legislative action to eliminate unique restrictions on Orange County regarding pension offerings

3. Prevail in legal and legislative challenges

- Retain County's fair share of property taxes in response to State taking of VLF resources
- Favorable judgment in ongoing litigation with REAOC
- Obtain adequate funding for the provision of "realigned" services from the State

4. Complete infrastructure projects on time and on budget

- Haster Basin Project
- Upgrades and improvement to Mile Square Park
- Design, permit, prepare construction documents for La Pata Avenue project
- Complete Antonio Parkway Widening
- Complete design and begin construction of Cow Camp Road

5. Address information technology challenges

- Select and transition to new IT services provider
- Transition to “Managed Services” model for IT, including a Countywide converged voice and data network; all departments participating.
- Implement plan that addresses breakdowns in PTMS project
- Complete ATS project according to revised budget and timeline

6. Prepare for and successfully manage key personnel transitions

- Hire a Director of the Health Care Agency
- Appoint a new Auditor-Controller
- Hire a new Human Resources Director
- Reorganization of the CEO's Office
- Fill key losses in OC Public Works
- Reinvigorate the succession planning process for all department executive management positions

7. *Manage Countywide redevelopment changes*

- Appoint oversight members
- Assure proper handling of funds by Auditor-Controller
- Evaluate remaining County projects

8. *Continue to make progress on Dana Point Harbor Revitalization project*

- Secure A/E contract for Revitalization Phase One, complete design process for Commercial Core, prepare Coastal Development Permit application

9. Continue to find opportunities to improve and streamline County operations

- Complete and implement recommendations from performance audits and management analyses
- Develop formal implementation plan for assessing and improving County business processes (e.g., enterprise architecture, LEAN)
- Work with Administrative Services Network to identify economies of scale across agencies/departments
- Identify appropriate opportunities to outsource services
- Encourage Department Heads to continue to find creative expenditure reductions or revenue enhancements

10. Successfully manage Countywide primary and general elections

- Be sure voters are matched to new districts as a result of redistricting

11. Refresh Countywide strategic planning initiative

- Revisit Countywide Strategic Focus
- Review ongoing strategic planning efforts throughout the County
- Assess accountability measures (e.g., Balanced Scorecard)

12. Resolve facility planning issues

- Determine and advance a plan for Building 16
- Update Civic Center and County-owned property master plans
- Select property manager or interim use for 100 acres at El Toro
- Make significant progress on settlement agreement amendment for John Wayne Airport
- Begin planning for Musick Jail Facility expansion
- Finalize OC Animal Care facility plans

13. Continue efforts on 10-year plan to end homelessness

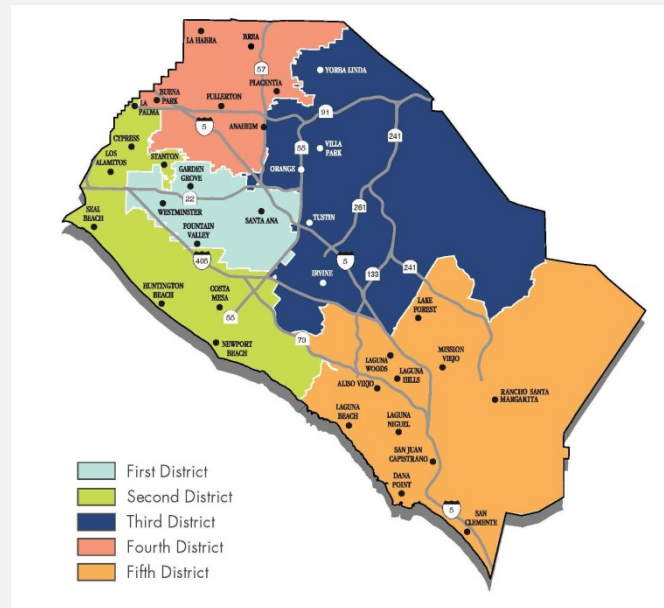
- Seek a year-round emergency shelter facility
- Consider implementing Laura's Law, a pilot program as an alternative to Laura's Law, or remaining with the status quo
- Achieve 2012 Key Goals from the Ten Year Plan, as presented by the Executive Director of the Commission to End Homelessness

14. Expand park opportunities

- Integrate 20,000 acre Irvine Company gift
- Prepare regional park plan for 84 acres at former MCAS Tustin
- Partner with cities and OCTA on parks and bicycle trails development and operation

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