



EXTREME RECYCLING

INCORPORATED



Updated 5/24/12
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THE PROBLEM



THE SOLUTION



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1861



WHO WE ARE

With nearly 20 years of experience behind us, Extreme Recycling, Inc. is poised to manage the disposal of discarded electronics that continue to flood the planet and create an expanding stream of e-waste while maintaining compliance with industry standards and regulations.

Electronic recycling is still a maturing industry. Our company continually searches for improved methodology and efficiencies. We are positioned to handle all of your asset management, data destruction, and recycling needs.

Our vision of a zero landfill operation holds strong. Creating an atmosphere in which the employees understand and care about our industry, our company and the planet is vital.

Due in large part to the fact that our company was originally founded as a non-profit organization we hold our philanthropic ideals in high regard. We partner with several charities providing donations either monetarily or by providing computers at no charge. One of our primary goals is education which we fulfill by providing tours, literature and other types of media to schools and youth organizations.

Here's what's in it for you! Not only can we manage your e-waste assets we can do so at a minimal cost so that you are able to maintain a "Green" image. Also, you will feel secure that our company is 100% landfill free and all your secure data will be destroyed.

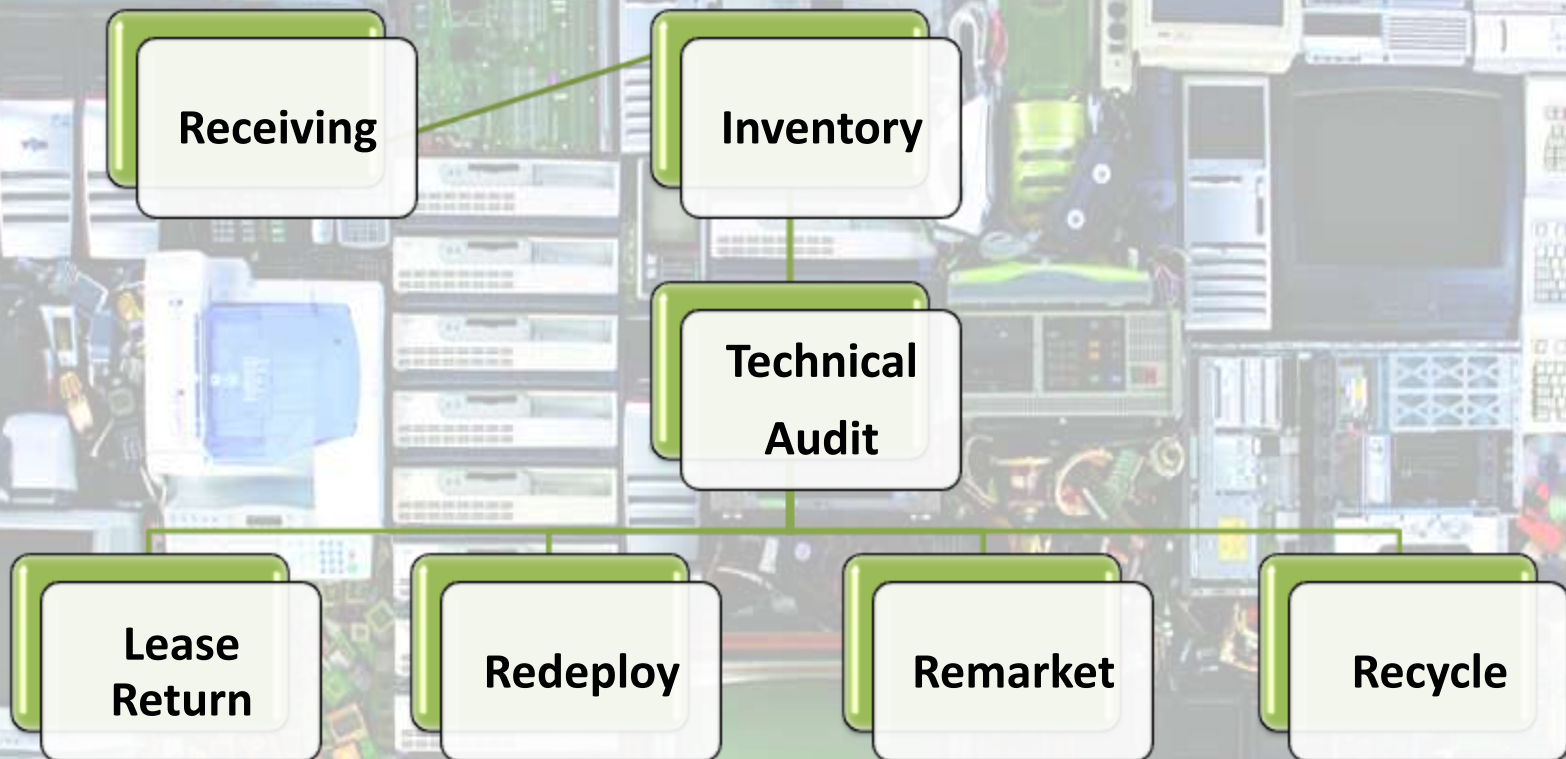
WHAT WE DO

We combine recycling, remarketing, redeployment and lease return services in whatever combination required by our client thus creating a “one stop shop”. This streamlines the process for the client making it simple and cost effective. We consult with clients to assess their processes and develop an asset management program that is unique to their needs. Extreme Recycling maintains all permits, researches remarket opportunities and reviews industry standards to remain current and compliant.

Extreme’s custom database program allows for “On Demand” reporting through a simple customer online interface. Through our Report Generation Control Panel, all of the information recorded for shipments and assets can be accessed for accurate, up to date details. Reports can be generated based on individual asset types, weight, manufacturer/model, serial number, hard drive capacity, processor type, processor speed, installed memory, condition, final dispositions, originating locations, remarketed assets, lease returns, redeployments, and recycle volumes. As with all of Extreme’s programs, our Report Generator can be customized to fit the client’s specifications to provide the exact level of detail requested.

HOW WE DO IT

Extreme facilities are comprised of 7 designated processing areas which include: receiving, inventory, technical audit, lease return, redeploy, remarket and recycle. All materials are stored on stretch wrapped pallets or triple walled Gaylord boxes. Extreme will also provide certificates of destruction upon request to clients as well as receive certificates of destruction from other companies when instructed.



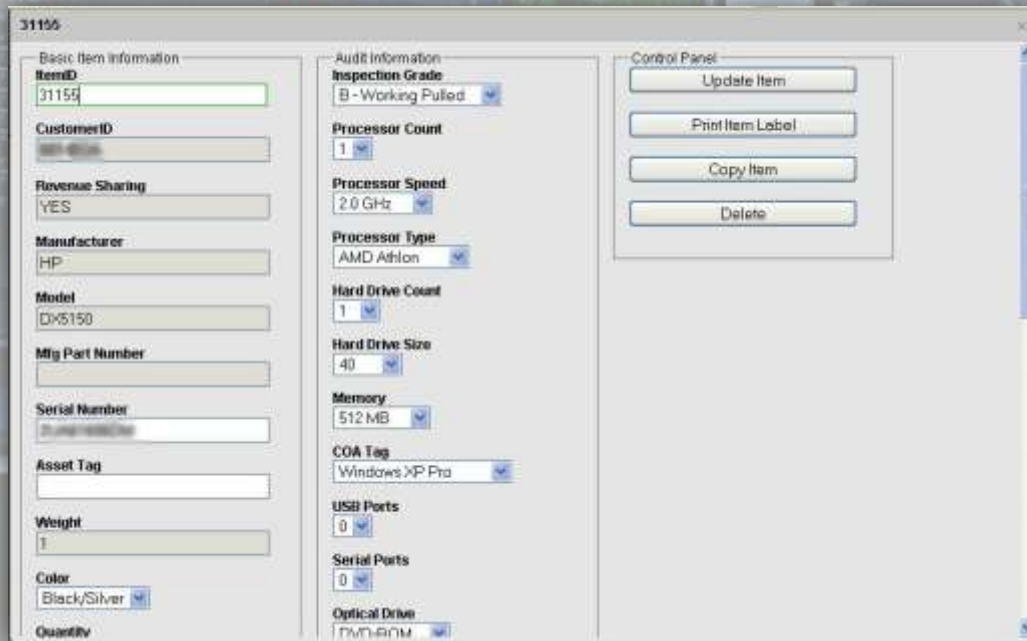
RECEIVING

The receiving process serves as the introduction point for materials into the Extreme database system. Once a shipment arrives at any facility, all items are contained within our secured warehouse and stored in containment areas dedicated to each individual client. The basic information for each shipment is recorded at this time (originating location, received date, pallet count, and weight) and is assigned a Shipment ID number. The Shipment ID serves as the reference number for all information recorded in the following stages. Extreme operates under a strict timeline of 24 hours from time of arrival for all material to be received into our system. This timeframe allows for immediate reporting of any shipping discrepancies which may arise.



INVENTORY

The inventory process is a comprehensive program designed to give our clients a high level of flexibility in the amount of detail recorded for their assets. Based on years of research and industry experience our methods have been refined to categorize and evaluate every asset processed through our facilities. This step allows us to maximize efficiency for our clients. Clients are able to customize the recording process to meet their asset management needs.



31155

Basic Item Information	Audit Information	Control Panel
ItemID: 31155	Inspection Grade: B - Working Pulled	Update Item
CustomerID: [Empty]	Processor Count: 1	Print Item Label
Revenue Sharing: YES	Processor Speed: 2.0 GHz	Copy Item
Manufacturer: HP	Processor Type: AMD Athlon	Delete
Model: DV5150	Hard Drive Count: 1	
Mfg Part Number: [Empty]	Hard Drive Size: 40	
Serial Number: [Empty]	Memory: 512 MB	
Asset Tag: [Empty]	COA Tag: Windows XP Pro	
Weight: 1	USB Ports: 0	
Color: Black/Silver	Serial Ports: 0	
Quantity: [Empty]	Optical Drive: DVD-ROM	



TECHNICAL AUDIT

Extreme's technical audit process provides client solutions regarding data eradication, equipment repairs, and selecting final dispositions for their assets. Every hard drive undergoes a certified Department of Defense disk wiping process which completely overwrites all information contained on the disk, unless the client specifically requests immediate destruction. All units are thoroughly tested and assigned an appropriate condition code. This condition code allows for our sales department to seek out the highest market prices for equipment. Any unit that is deemed to be obsolete or un-repairable is designated for recycle where the unit will be disassembled into various commodities. Extreme Recycling also follows strict NIST 800-88 guidelines for media sanitization.



DATA DESTRUCTION

At Extreme Recycling, data security and confidentiality is a high priority. Extreme Recycling's processes are designed to protect client information and secure client data throughout our processes.

Extreme Recycling routinely performs data eradication services for all clients using U.S. Department of Defense (DOD) Cleaning and Sanitation Matrix DOS 5220-22M software. This process is used to remove all data from all storage devices unless another method is specified by the client. Data storage devices that cannot be cleansed using software programs are processed through a shredding device which renders them completely useless and ensures data is unrecoverable.

Any paper documents contained in client shipments are secured in our facilities and returned to the client as requested or destroyed by shredding.

At the client's request a Certificate of Destruction specifying method used for data eradication and the final disposition is provided .

LEASE RETURN / REDEPLOY

Extreme's lease return process is designed to work hand in hand with our clients to help fulfill obligations on leased equipment. Lease Return items can be designated by model or serial number, saving the client the time and labor costs associated with separating leased items from the recyclables and arranging for the transportation of leased equipment back to the leasing company.

Our redeploy process allows the client to allocate assets that have not yet reached end of life. These assets can be cleaned, tested, and returned back into the business environment.



REMARKET

Extreme partners with several clients in remarketing non-end of life assets this is an effort to help offset recycling costs for the client company through the sale of items that still have value. We are able to utilize our vendor network in order to obtain maximum return for the client. The client will then claim an agreed upon percentage of the resale value to help offset processing costs.



RECYCLE

Extreme recycles materials containing no remark value which are sorted, separated and sent to disassembly for further processing. These materials are processed in the disassembly area and sent through our shredding systems where they are reduced and separated to the commodity level. All materials that are deemed end of life are handled in accordance with Federal, State, and Local requirements. We use only approved vendors to further process our materials and due diligence has been performed as we have physically visited and audited all vendors process. At the end of the process there are no residual materials left to send to landfills as we have a certified vendor to handle all downstream sources for our generated materials.



FACILITIES

Extreme Recycling, Inc. is a privately held California company with environmentally compliant facilities in Placentia, California and Topeka, Kansas. Each facility operates under a zero landfill tolerance policy. Both facilities are alarmed and have video monitored surveillance. We can also offer services nationwide through our cooperation agreements held with other recyclers whom have the same principles as we do.

Extreme has implemented the following security measures in all facilities to guarantee the highest levels of client protection: background check for all employees, initial and periodic drug screening for all employees, alarmed and monitored facilities, restricted entry access, secure database, Certified Department of Defense data wipe, and assured sensitive material destruction.

Furthermore, our dedication goes beyond the normal facility as we have a full operational recycle from home project where our employees bring in all recyclables from their home and we provide a place to dispose of these materials. The revenue generated from the program is used for employee recognition such as barbeques and special events. We pride ourselves as being a zero landfill tolerance company.

ENVIRONMENTAL HEALTH & SAFETY

Extreme Recycling Inc. is committed to managing Environmental Health and Safety (EHS) matters as an integral part of our business. It is our policy to assure the EHS integrity of our processes and facilities at all times and places.

We comply with applicable laws and regulations and implement programs to assure this compliance. EHS standards are a key ingredient in training, performance reviews and incentives for our employees. We refrain from employing prison labor for processing or handling electronic hazardous waste.

Extreme Recycling seeks opportunities beyond regulatory compliance requirements to prevent activities that pose a threat to human health, safety or the environment by utilizing clean technologies and operating procedures that minimize releases to the air, land and water in addition to our high level of emergency preparedness. We also minimize the amount and toxicity of waste generated and ensure safe treatment and disposal.

Extreme Recycling does not export hazardous electronic materials outside of the United States. We ensure all downstream recyclers operate consistently with our principles by performing site audits of each facility.

COMMUNICATION

Extreme Recycling communicates our commitment to our EHS quality and to our company's environmental performance to our employees, vendors and customers by posting our policies in the workplace and including them on our website at www.extremerecyclinginc.com.

We also communicate our data eradication methods to our customers in our contract language and follow our customers' requirements in our data eradication procedures. A description of our data eradication methods and software is posted in our Public Drop Off and Receiving areas.

COMPANY INFORMATION

CORPORATE OFFICE and CALIFORNIA COLLECTION CENTER

Extreme Recycling, Inc.
1861 E. Miraloma Ave.
Placentia, California 92870
714-854-7255

KANSAS COLLECTION and PROCESSING CENTER

Extreme Recycling, Inc.
7215 SW Topeka Blvd. Bldg. 3
Topeka, Kansas 66619
Mailing Address: P.O. Box 19115
Topeka, KS. 66619
785-267-1700

ENVIRONMENTAL COMPLIANCE

BAN e-Stewards Certified
Management Systems Registered to ISO 14001
California Department of Toxic Substances Control
California EPA
CalRecycle
Kansas Department of Health and Environment

INSURANCES CARRIED

General Liability - \$1M (per occurrence) / \$2M (aggregate)
Crime Coverage - \$5M
Workers' Compensation - \$1M
Errors & Omissions/ Data Breach - \$1M

CONTACT INFORMATION

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