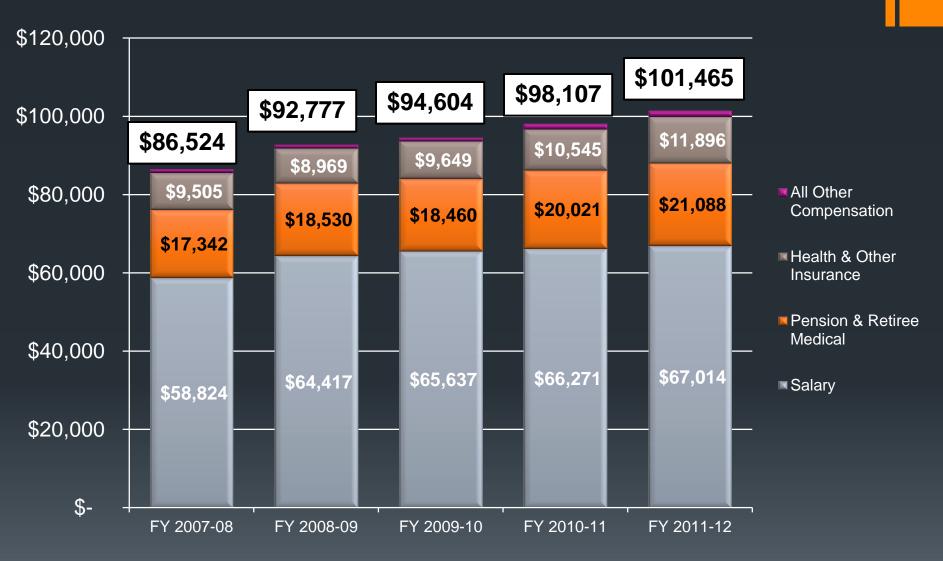
Supervisor Shawn Nelson

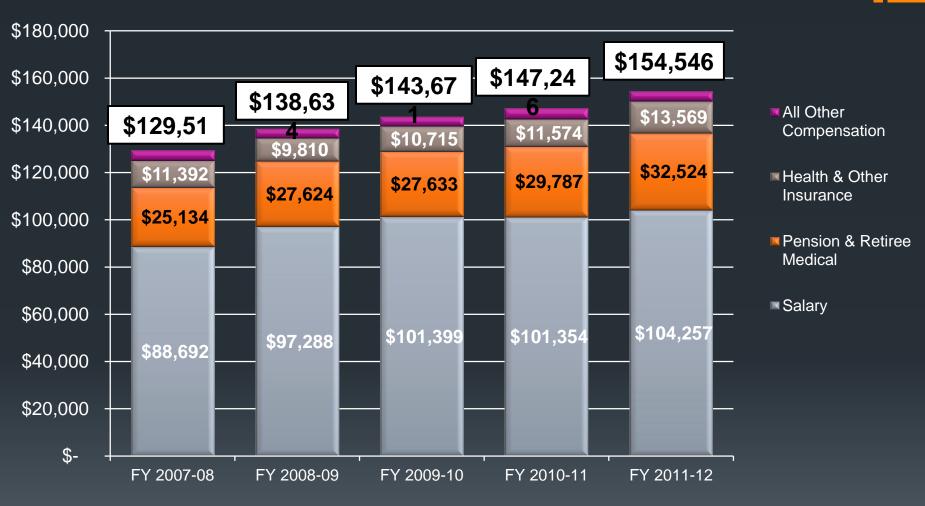
North Orange County Legislative Alliance

Wednesday, August 1, 2012

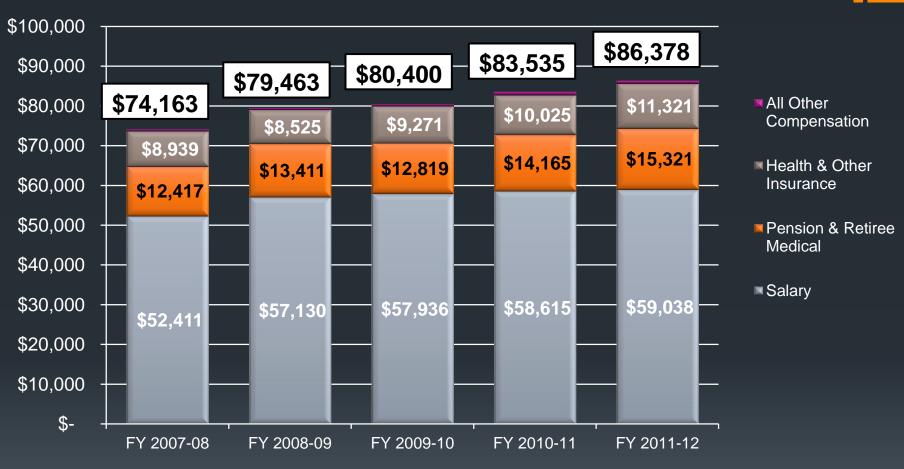
Average Total Compensation Per Employee-Countywide



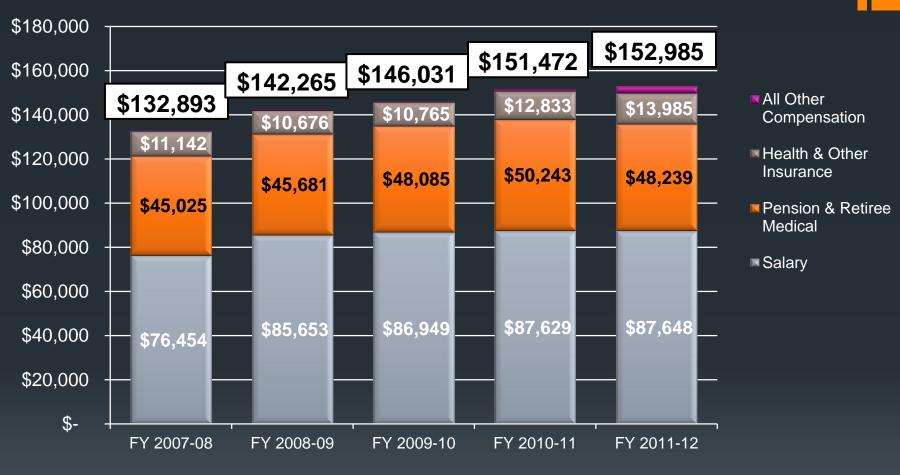
Average Total Compensation Per Employee-OCMA



Average Total Compensation Per Employee-OCEA Units



Average Total Compensation Per Employee-AOCDS



- Countywide: Average Total Comp for all County employees = \$101,465
- OCMA (Orange County Managers Association): Average Total Comp for all County managers = \$154,546
- OCEA (Orange County Employees Association): Average Total Comp for all County employees represented by OCEA = \$86,378
- AOCDS (Association of Orange County Deputy Sheriffs): Average Total Compfor all Deputy Sheriffs and District Attorney Investigators = \$152,985
- All dollar amounts are budgeted amounts taken from the County's Salary and Benefit Forecasting System; actual expenditure amounts are not available from the County Budget Office
- Percentage Changes from FY 2007/08 to FY 2011/12:
 - Countywide/All Employees: 17.3%
 - OCMA: 19.3%
 - OCEA: 16.5%
 - AOCDS: 15.1%