

# CROUT & SIDA CRIMINAL JUSTICE CONSULTANTS

INCORPORATED

We specialize in all aspects of corrections. Our associates have extensive experience in the development of standards for the confinement of adult and juvenile offenders. Our services include liability assessments, expert courtroom testimony selection and training services, facility construction and management. Our team of experts are some of the most experienced and highly respected people in the corrections community. Please check out our full range of services.

## Expert Testimony



Facility Management

Medical/Mental Issues

Hiring & Training

Crowding

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## Facility Assessment



Medical/Mental Health

Inmate Classification

Inmate Programs

Staffing Analysis

[More Information](#)

## Training



Selection Instruments

Course Development

Needs Assessment

Training

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# CROUT & SIDA CRIMINAL JUSTICE CONSULTANTS

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Let **Crout & Sida Criminal Justice Criminal Justice Consultants** help you with the successful operation of your corrections facility. Our associates have decades of "hands on" experience in the operation and maintenance of adult and juvenile corrections facilities, as well as close involvement and expert knowledge of correctional standards in use today. Our associates have a thorough understanding of how corrections facilities operate; both as practitioners and as former senior officials at the California Board of Corrections.

Our broad base of knowledge has been acquired through exposure and years of collaborative work with corrections managers. We have been involved with inspection of literally hundreds of jails, juvenile halls, ranches and camps located in urban, suburban and rural localities. Put our expertise to work for you—we can help you solve problems in any of the following areas:

- Staffing Analysis**
- Facility Needs Assessment**
- Security Issues**
- Crowding Issues**
- Medical/Mental Health Issues**
- Inmate Programs**
- Transition planning**
- Development of policies and procedures**
- Staffing plans and selection and hiring issues**
- Transition training**

If you are in search of correctional solutions, chances are we can help.

[Home](#)[Expert Testimony](#)[Training](#)

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# CROUT & SIDA CRIMINAL JUSTICE CONSULTANTS

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**William J. Crout** has served in the field of corrections and law enforcement since 1971, and is currently a Managing Partner at **Crout and Sida Criminal Justice Consultants**. Most recently Mr. Crout, now retired served as Deputy Director with the State California Board of Corrections, where he provided management in a wide array of correctional administrative services that includes, standards development for the operation of local juvenile and adult corrections facilities in California. In his capacity as Deputy Director of the Facilities Standards and Operations Division, Mr. Crout was responsible for the inspection of over 400 local jails, and 100 juvenile halls, ranches and camps in California. Mr. Crout also provided management oversight for gathering, analyzing, and distributing data on local corrections via the Jail and Juvenile Detention Profile Surveys. Additionally, Mr. Crout was responsible for conducting plan reviews on all new and remodeled local jails, juvenile halls, ranches and camps in California.

Mr. Crout was in charge of administering the Mentally Ill Offender Crime Reduction Program for 30 pilot projects in 26 counties seeking cost effective programs designed to reduce recidivism by mentally ill offenders. Mr. Crout has extensive experience in project management including facility construction, data systems projects, procurement and fiscal management. Mr. Crout served as a consultant for the National Institute of Corrections (U.S. Department of Justice). Mr. Crout is a trainer-lecturer and is the author of a variety of articles on corrections management and has authored several manuals and publications related to local corrections.

Prior to his employment with the California Board of Corrections Mr. Crout held the rank of Sheriff's Captain in San Luis Obispo County California, where he served in a variety of management assignments including command of a large correctional facility, departmental training manager and management of street law enforcement services.

Mr. Crout holds a Bachelor of Science Degree in social sciences from California Polytechnic State University San Luis Obispo and is a graduate of the Federal Bureau of Investigation National Academy.

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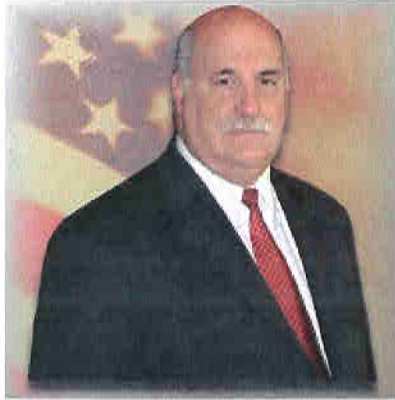
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# CROUT & SIDA CRIMINAL JUSTICE CONSULTANTS

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**James C. Sida** has served in the field of corrections and law enforcement since 1977, and is currently a Managing Partner at **Crout and Sida Criminal Justice Consultants**. Mr. Sida is a retired Deputy Director with the State of California Board of Corrections where he provided management in a wide array of correctional administrative services that include, standards development for the operation of local juvenile and adult corrections facilities, selection and training standards for local corrections workers and probation officers, facility construction projects, inspection services, grant management and legislative affairs.

Mr. Sida has participated in the development of programs for "Preparing to Open a New Institution (PONI)" and "Transitioning of New Facilities (TONF)" which is provided to counties constructing or remodeling juvenile and adult facilities. Mr. Sida has extensive experience in project management including facility construction, communications and data systems projects, procurement and fiscal management. Mr. Sida has served has provided testimony in corrections related litigation before state and Federal Courts. Mr. Sida is a trainer-lecturer and is the author of a variety of articles, manuals and publications related to local corrections.

Prior to his employment with the California Board of Corrections Mr. Sida held the rank of Sheriff's Commander in Kern County California, where he served in a variety of management assignments including division command of a large correctional facility, court services-transportation, research and planning, communications, coroner and public administrator functions.

Mr. Sida holds a Bachelor of Science Degree in Criminal Justice from California State University Los Angeles and is a graduate of the California POST Command College.

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**William J. Crout** - Retired Deputy Director California Board of Corrections. Former Captain, San Luis Obispo County Sheriff's Department. 34-Years Law Enforcement and Corrections Experience.

### [Professional Biography](#)



**James C. Sida** - Retired Deputy Director California Board of Corrections. Former Commander, Kern County Sheriff's Department. 27-Years Law Enforcement and Corrections Experience.

### [Professional Biography](#)



**Thomas E. McConnell** - Retired Executive Director California Board of Corrections. Former Assistant Chief Probation Officer, Yuba County Probation Department. 35-Years Law Enforcement and Corrections Experience.

### [Professional Biography](#)



**Toni Hafey** - Retired Deputy Director California Board of Corrections responsible for \$3 billion in jail construction and crime prevention programs. 33-Years Law Enforcement and Corrections Experience.

### [Professional Biography](#)



**John W. Kohls, Ph.D.** - Retired Chief Psychologist for the California Board of Corrections. Former Chief Psychologist for the California Commission on Peace Officer Standards and Training. 35-Years Law Enforcement and Corrections Experience.

### [Professional Biography](#)



**Suzie Cohen** - Principal Consultant, Suzie Cohen & Associates, Former Executive Director, California Probation Parole and Correctional Association. 3 Years Law Enforcement and Correction Experience.

### [Professional Biography](#)



**Robert T. Dotts** - Retired Assistant Sheriff, Riverside County with Administrative Responsibility of the Riverside County Jail System. 31-Years Law Enforcement and Corrections Experience.

### [Professional Biography](#)



**Norman L. "Norm" Hurst** - Retired Chief Deputy, San Bernardino County Sheriff's Department with Administrative Responsibility of the San Bernardino County Jail System. 32-Years Law Enforcement and Corrections Experience.

### [Professional Biography](#)

**Kenneth Kipp** - Retired Chief Deputy, Ventura County Sheriff's Department with Administrative Responsibility of the Ventura County Jail System. 32-Years Law Enforcement and Corrections Experience.

**Ronald Jenkins** - Retired Field Representative, California Board of Corrections. Former Assistant Chief Probation Officer, Yuba County Probation Department. 33-Years Experience in Law Enforcement and



**Professional Biography**



Corrections.

**Professional Biography**



**Fredrick Morawcznski** - Retired Chief Probation, Placer County Probation Department with executive responsibility of providing a full range of correctional programming for adult and juvenile offenders. 35-Years Experience in Law Enforcement, Corrections and local government.

**Professional Biography**



**John E. Vander Horck** - Retired Commander, Los Angeles County Sheriff's Department with Administrative Responsibility in the Los Angeles County Jail System. 34-Years Law Enforcement and Corrections Experience.

**Professional Biography**



**Michael Schumacher, Ph.D.** - Retired Chief Probation, Orange County Probation Department with executive responsibility of providing a full range of correctional programming for adult and juvenile offenders. 32-Years Experience in Law Enforcement, Corrections and local government.

**Professional Biography**

Associates affiliated with **Crout and Sida Criminal Justice Consultants** represent a collaborative group of independent contract dedicated to providing high quality consulting services to government and the criminal justice community.

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