



State of the Department

Sheriff Sandra Hutchens
October 7, 2008



“As the Sheriff-Coroner, I will provide the leadership necessary to reform and transform the department to the trusted and respected law enforcement agency the people of Orange County so richly deserve.”

-- Sandra Hutchens, May 27, 2008



Contract with the people of Orange County:

- Internal and External Assessment of the Sheriff's Department
- Jail Operations Audit
- Leadership Assessment
- Ethics
- Accountability
- Innovation



Mission Statement

The men and women of the Orange County Sheriff's Department are dedicated to the protection of all we serve. We provide exceptional law enforcement services free from prejudice or favor, with leadership, integrity, and respect.



Core Values

Integrity without compromise;

Service above self;

Professionalism in the performance of our duty;

Vigilance in safeguarding our community.

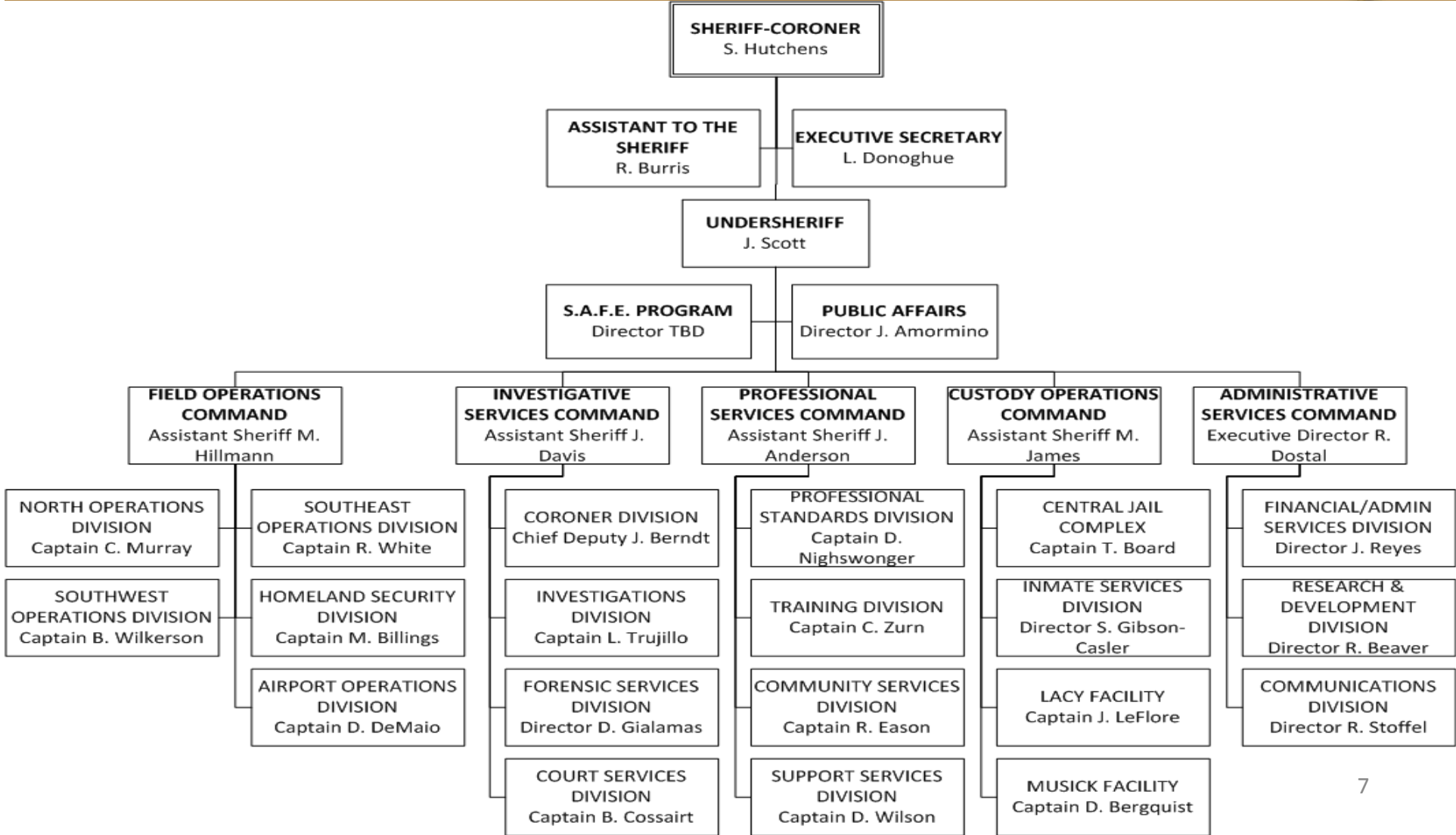


ORANGE COUNTY
SHERIFF-CORONER DEPARTMENT

Undersheriff John Scott



ORANGE COUNTY SHERIFF-CORONER DEPARTMENT





ORANGE COUNTY SHERIFF-CORONER DEPARTMENT

Public Affairs

Director Jim Amormino

Community Relations Manager Damon Micalizzi

Staffwriter John McDonald.



“I will further strengthen accountability by instituting a monthly critical issues forum where supervisors and managers report out and are held accountable for crime and risk management issues under their respective commands.”

-- Sandra Hutchens, May 27, 2008



ORANGE COUNTY
SHERIFF-CORONER DEPARTMENT

S.A.F.E. Program

Strategy
Accountability
Focus
Evaluation



Assistant Sheriff M.R. Hillmann

Field Operations Command

Homeland Security Division

Airport Operations Division

North Operations Division

Southwest Operations Division

Southeast Operations Division



ORANGE COUNTY SHERIFF-CORONER DEPARTMENT

September 8, 2008

- Appointed as Assistant Sheriff, Field Operations Command
- Objectives
 - Evaluate field operations
 - Reorganize as necessary
 - 1040 personnel - Sworn/Professional Staff
 - Develop Initiatives
 - Implementation
- Focus on
 - Synchronization
 - Accountability
 - Efficiency
 - Productivity



2008/2009 Initiatives

1. Quality Service to Our Communities
2. Relentless Focus on Crime Reduction
3. Homeland Security Collaboration
4. Emergency Preparedness



Assistant Sheriff J.B. Davis
Investigative Services Command

Court Operations Division

Coroner

Forensic Services

Investigations Division



ORANGE COUNTY SHERIFF-CORONER DEPARTMENT

Court Operations Division

Looking to the Future

- Veteran's Court
- Community Court (opens October 14th)
- Expand Video Arraignment
- Increase Warrant Bureau staffing
- Expand Video Arraignment



ORANGE COUNTY SHERIFF-CORONER DEPARTMENT

Coroner's Office

Looking to the Future

- Establishing an accreditation program for California Coroners (working with POST and the CSCA to set standards that will raise the bar in the coroner profession)
- Continuing curriculum development of much needed courses designed to meet the specialized needs of California Coroners
- Development and delivery of the first-ever Mass Fatalities exercise for Coroners and Forensic professionals in the state of California
- Continue collaborative efforts with multidisciplinary teams working to impact the lives of children by reducing injuries, as well as aid in the detection/prevention of elder abuse
- Continued participation in community programs aimed toward prevention of drug and alcohol abuse



Forensic Science Services Division

Crime Lab

- Participated in DNA Stakeholder's Meetings – 8 meetings held July 2, 2008 to September 8
 - Meetings included Sheriff, District Attorney, Public Defender, representative from Orange County Chiefs and Sheriffs Association, CEO's office and Bruce Matthias – Director of Legislative Affairs
 - CEO's office is currently preparing a report on their findings
- DNA Advisory Board will be co-chaired by the Sheriff and the District Attorney



ORANGE COUNTY SHERIFF-CORONER DEPARTMENT

Forensic Science Services Division

- Accredited by the American Society of Crime Laboratory Directors/Laboratory Accreditation Board (ASCLD/LAB) since 1992
 - First California Law Enforcement lab to meet and achieve international standard (ISO) accreditation
- Provides scientific lab services to Orange County law enforcement agencies, District Attorney's Office, as well as others under contract – including Santa Monica Police Department, Beverly Hills Police Department, Redondo Beach Police Department, Torrance, LA County District Attorney, Thousand Oaks, Pasadena, El Monte, Manhattan Beach Police Department, Monrovia, Long Beach Police Department
- 70 percent of business comes from outside the Sheriff's Department jurisdiction

Looking to the Future

- DNA expansion
- Mobile ID
- Forensic Mutual Aid to OC Agencies in Mass Casualty Events



ORANGE COUNTY SHERIFF-CORONER DEPARTMENT

Investigations Division

Notable Accomplishment - Cold Case Grant

- National Institute of Justice (\$295,742)
- Funds travel & overtime for investigators and forensic scientists involved in investigation of homicide, sex crimes and violent Part One felony cold case

Looking to the Future

- Regional Computer Forensics Laboratory (FBI Task Force)
- Expand Crime Analysis Unit
- Pursue purchase/lease of a building to house Investigations Division
- Identify and obtain new technology and software that will enhance investigative efforts
- Increase staffing in the Gang Enforcement Detail
- Create a proactive Narcotic Interdiction Program



ORANGE COUNTY SHERIFF-CORONER DEPARTMENT

Assistant Sheriff Jack Anderson **Professional Services Command**

Community Services Division
Professional Standards Division
Support Services Division
Training Division



ORANGE COUNTY SHERIFF-CORONER DEPARTMENT

Community Services Division (Volunteers)

- Sworn Reserves (218)
- Professional Services Responders (423)
- Explorers - POST 449 (148)
- Chaplains (23)
- Drug Education and Community Programs (246)
- Neighborhood Watch Program (45,000)

In the past 109 days:

- New Military Outreach program
- Appointments and Recruitments
- Audit of background and basic training files
- Immediate Planning Stages



ORANGE COUNTY SHERIFF-CORONER DEPARTMENT

Professional Standards Division

Human Resources Management
Recruiting
Internal Affairs Unit
Applicant Background Investigations Unit
Risk Management Bureau
Workers Compensation Team

In the past 109 days:

31% reduction of Paid Administrative Leave Cases

Implemented *Police-Community Reconciliation Program*

SAFE (Strategy, Accountability, Focus and Evaluation)

- A Department-wide management review and tracking process focusing on Critical risk management issues and operational efficiencies



Department Internal Review of the Special Grand Jury's Investigation of the Chamberlain Murder at Theo Lacy

- One lieutenant, one sergeant and two investigators are assigned full-time to this investigation.
- To date, approximately 29,000 documents including various case files, homicide reports and transcripts of the Grand Jury testimony have been reviewed by the investigative team.
- Numerous Department employees have separated from the department as a result of our investigative efforts.
- Other employees are on administrative leave pending further investigation.



ORANGE COUNTY SHERIFF-CORONER DEPARTMENT

Support Services Division

In the past 109 days:

Criminal Data Mining Enhancements

- Completed data migration to COPLINK and LiNX

Program Applications Implemented

- Launch of new OCSD website
- Completed the TAGRS application.
- Fully implemented the web-based Sergeant's Log application
- Fully implemented the web-based 24-hour Log application

Immediate Planning Stages:

- Implement Computer Applications
 - Update In-Time Scheduling application and corresponding
 - Watchlists to include new field for Overtime reason



Training Division

In the past 109 days:

Training

- Use of Force, Ethical Decision-Making, Ethics, Professional and Leadership in Custody training
- “Strategic Measurements”
- Modular Reserve Academy Format
 - Developed one-year Modular Academy Format for Law Enforcement Academies to strengthen existing Reserve Officer and Deputy programs

Immediate Planning Stages

- Orange County Sheriff University
- OCSD Leadership Academy



ORANGE COUNTY SHERIFF-CORONER DEPARTMENT

Assistant Sheriff Mike James Custody Operations Command

Central Jail Complex

Inmate Services Division

Theo Lacy Correctional Facility

James A. Musick Correctional Facility



ORANGE COUNTY SHERIFF-CORONER DEPARTMENT

Custody Operations

Reorganization

Jail Audit

- Security
- Policy
- Staffing

Overtime Audit

- Tracking and accountability

Leadership Training

- Lessons Learned from Chamberlain

Personnel Briefings

Meetings with all Employee Groups



Custody Operations Successes

- Office of Independent Review
- CCTV
- Policy Development – Lexipol
- Incident Command System
- Electronic Monitoring of Staff
- Automated Sergeant Logs
- Automated 24 Hour Logs
- Mental Health Award



Executive Director Rick Dostal

Administrative Services Command

Financial and Administrative Services Division

Research & Development Division

Communications Division



Financial and Administrative Services Division

- Budget Services – 21 Departmental Budgets over \$700 million.
- Financial Services – Payroll, Accounts Receivable/Payable, Grant Administration, Jail Cashiering, Supply Detail.
- Administrative Services – Purchasing, Real Property Services, Revenue/Audit, Agenda Staff Reports.
- Law Enforcement Contract Services – 12 Contract Cities, OCTA, others.

Financial and Administrative Services Key Issues:

- Cost of doing business continues to increase.
- Revenue growth declining.
- Currently, in the third year of using one-time reserves.
- Reserves will be exhausted in FY 09-10 resulting in large funding deficit.



ORANGE COUNTY SHERIFF-CORONER DEPARTMENT

Communications Division

- Emergency Communications Section – Coordinates planning and training with local, State, Federal, and volunteer organizations.
- Engineering Services Section - Plan, engineer, design, install, and maintain backbone system equipment and public safety dispatch centers.
- Technical Services Section – Plan, design, install, and maintain County Department audio and video systems.
- Program Support Section – Provides administrative support to the Division.

Communications Division Key Issues:

- Client Service – Provide radio communications systems for over 100 public safety agencies in Orange County.
- Rebanding – FCC mandated to move 800 MHz system to different bandwidth.
- Long-Term Planning for upgrade and replacement of 800 MHz backbone system.



ORANGE COUNTY SHERIFF-CORONER DEPARTMENT

Research & Development Division

- Facilities Planning Section – Facility Planning, Design Oversight, and Construction Management
- Facilities Operations Section – Facility Maintenance and Regulatory Compliance
- Resource Management Section – Acquire Surplus Federal Assets, Grant Monitoring, Legislation Analysis, Special Projects, and Fleet Management (new)

Research & Development Division Key Issues:

- Completion of Musick Master Plan
- Department-wide Facility Plan
- Maintenance of Aging Jail Facilities
- Maximizing availability of resources through grants, legislation, acquiring surplus Federal assets, and effective fleet management