



**Orange County**

**Workforce Investment Board**  
*Linking Business & People*

# South Orange County Veterans Report

County of Orange / OC Community Services /  
OC Workforce Investment Board





**Orange County**

**Workforce Investment Board**  
*Linking Business & People*



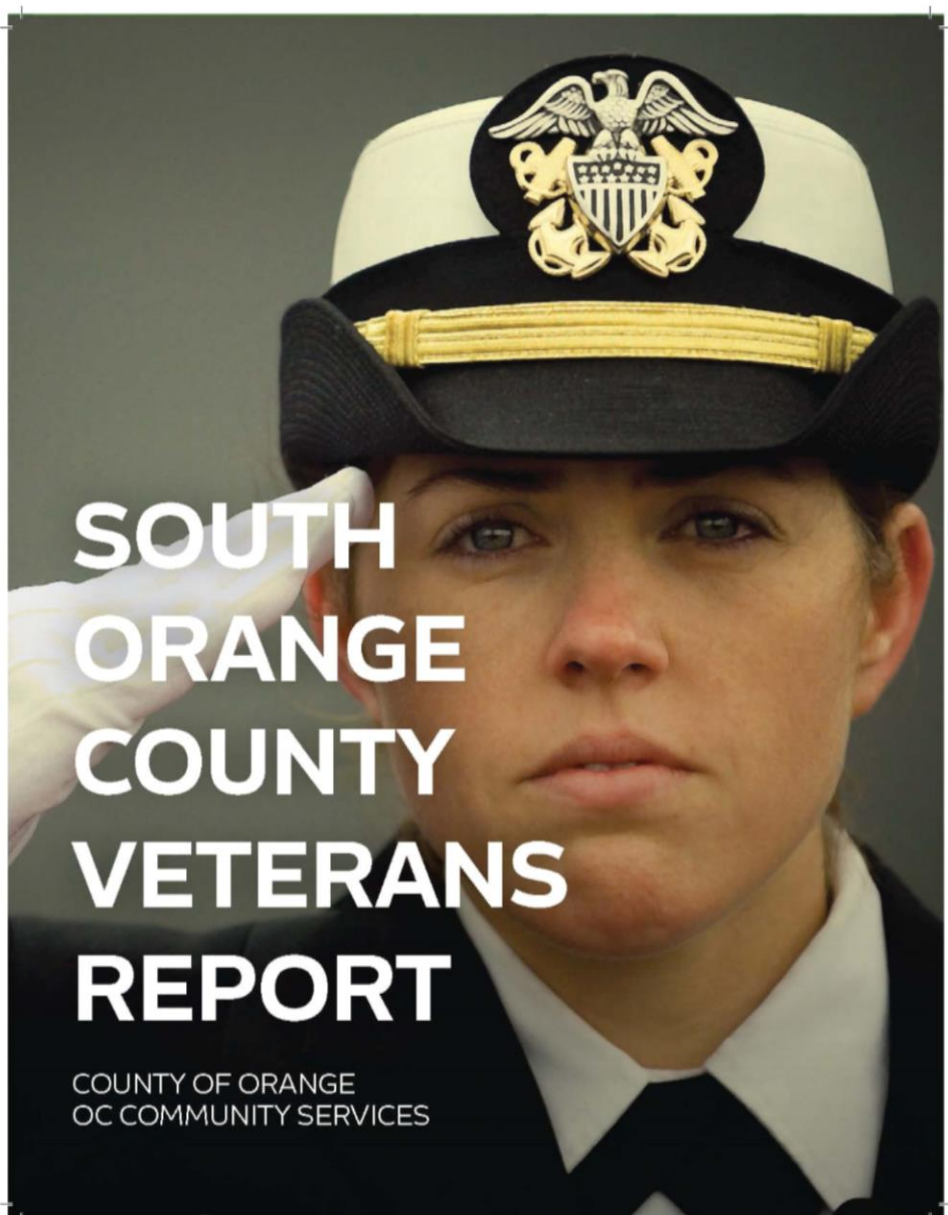


2015-2016 Orange County

# Workforce Indicators Report

[oceconomy.org](http://oceconomy.org)





# SOUTH ORANGE COUNTY VETERANS REPORT

COUNTY OF ORANGE  
OC COMMUNITY SERVICES

## South Orange County Cities

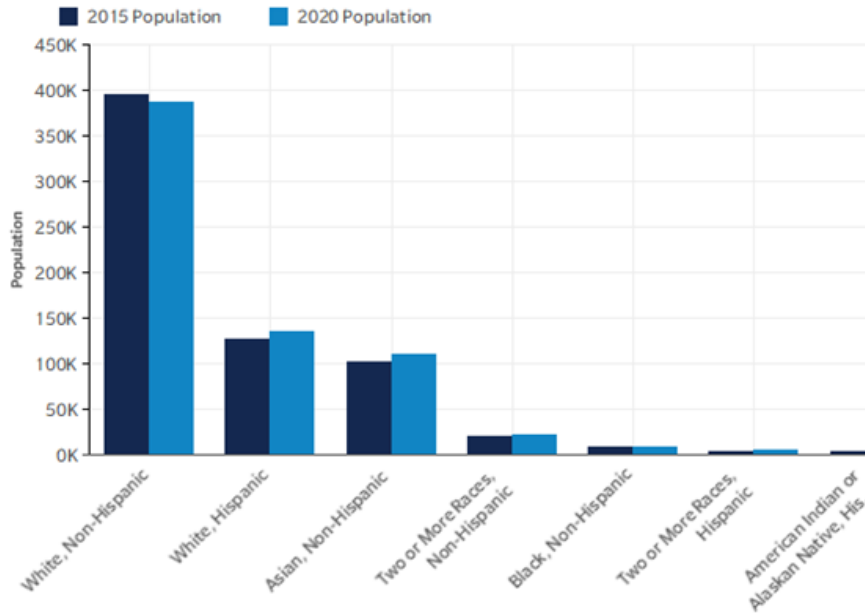
- |  |   |
|--|---|
| <ul style="list-style-type: none"><li>• Aliso Viejo</li><li>• Dana Point</li><li>• Irvine</li><li>• Laguna Beach</li><li>• Laguna Hills</li><li>• Laguna Niguel</li><li>• Laguna Woods</li></ul> | <ul style="list-style-type: none"><li>• Lake Forest</li><li>• Mission Viejo</li><li>• Rancho Santa Margarita</li><li>• San Clemente</li><li>• San Juan Capistrano</li></ul> |
|--|---|

## County Unincorporated Areas

- |  |  |
|--|--|
| <ul style="list-style-type: none"><li>• Coto de Caza</li><li>• Ladera Ranch</li><li>• Las Flores</li></ul> | <ul style="list-style-type: none"><li>• Rancho Mission Viejo</li></ul> |
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## Population by Race/Ethnicity



## South Orange County Population by Race

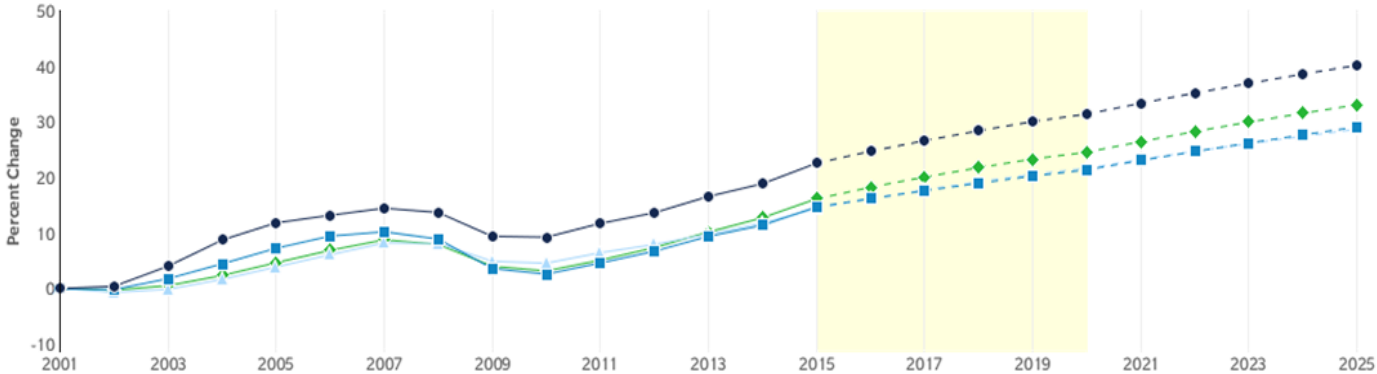
Race/Ethnicity	2015 Population	2020 Population	Change	% Change	2015 % of Cohort
White, Non-Hispanic	394,303	386,815	-7,488	-2%	59.29%
White, Hispanic	126,664	134,317	7,653	6%	19.05%
Asian, Non-Hispanic	101,921	109,207	7,286	7%	15.33%
Two or More Races, Non-Hispanic	19,250	20,980	1,730	9%	2.89%
Black, Non-Hispanic	7,868	8,229	361	5%	1.18%
Two or More Races, Hispanic	4,007	4,605	598	15%	0.60%
American Indian or Alaskan Native, Hispanic	3,665	4,024	359	10%	0.55%
Asian, Hispanic	2,390	2,688	298	12%	0.36%
Black, Hispanic	2,193	2,406	213	10%	0.33%
Native Hawaiian or Pacific Islander, Non-Hispanic	1,246	1,278	32	3%	0.19%
American Indian or Alaskan Native, Non-Hispanic	1,026	994	-32	-3%	0.15%
Native Hawaiian or Pacific Islander, Hispanic	476	521	45	9%	0.07%
<b>Total</b>	<b>665,010</b>	<b>676,064</b>	<b>11,054</b>	<b>2%</b>	<b>100.00%</b>

Source: QCEW Employees, Non-QCEW Employees, Self-Employed & Extended Proprietors - EMSI 2015.2 Class of Worker



# South Orange County Economy

## Regional Trends



	Region	2015 Jobs	2020 Jobs	Change	% Change
●	South Orange County	307,555	329,747	22,192	7.2%
●	County of Orange	2,069,242	2,190,298	121,056	5.9%
●	United States	189,308,128	201,300,547	11,992,419	6.3%
●	California	22,565,704	24,194,099	1,628,395	7.2%



# South Orange County Businesses

Business Name	Industry Name	Employees
Laguna Woods Village Community Center	Services for the Elderly and Persons with Disabilities (624120)	2,000
Quest Diagnostics	Medical Laboratories (621511)	1,700
Leisure World Safety Office	Offices of Real Estate Agents and Brokers (531210)	1,000
Montage Laguna Beach	All Other Traveler Accommodation (721199)	1,000
Sparta Inc	Electronics Stores (443142)	1,000

**Source: - Output from EMSI 2015.2**



Dr. Wallace Walrod





# Report Contents

- Executive Summary
- Veteran Employment
- Veteran Education
- Veteran Well-Being
- Review & Summary of Recommendations



# Veteran Well-Being

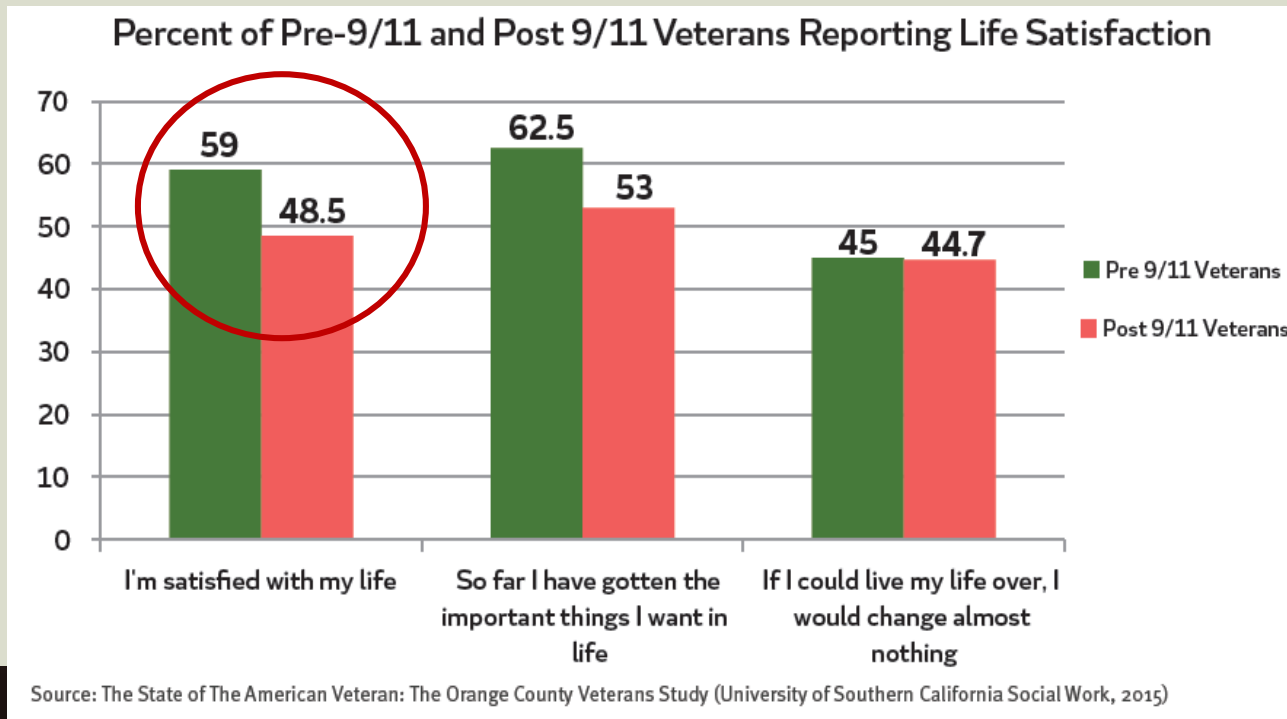


# Why Service Period Matters

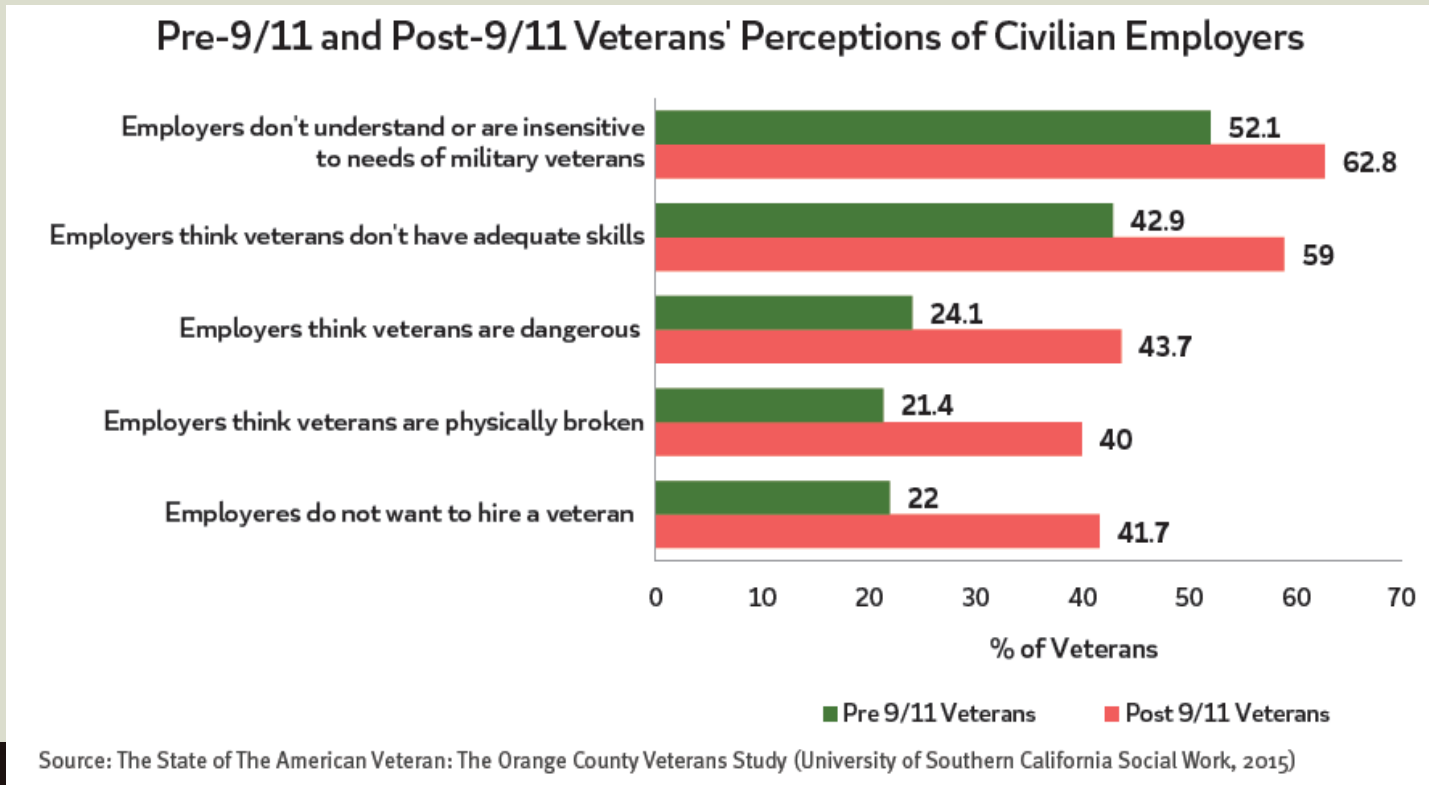
- Survey conducted in 2015 by USC's School of Social Work titled, The State of the American Veteran: The Orange County Veterans Study, indicated that pre and post 9/11 Veterans face very different circumstances when reconnecting with civilian life
  - 61% of Post 9/11 Veterans responded as having more difficulty in adjusting to civilian life (compared to 30% of pre-9/11 Veterans), facing more economic hardship and less satisfaction in overall well-being
  - This is likely due to the unique economic environment resulting from the Great Recession as well as the unique combat environment post-9/11 Veterans face



# Pre and Post 9/11 Veterans in OC: % Reporting Life Satisfaction



# Pre and Post 9/11 Veterans Perceptions of Civilian Employers

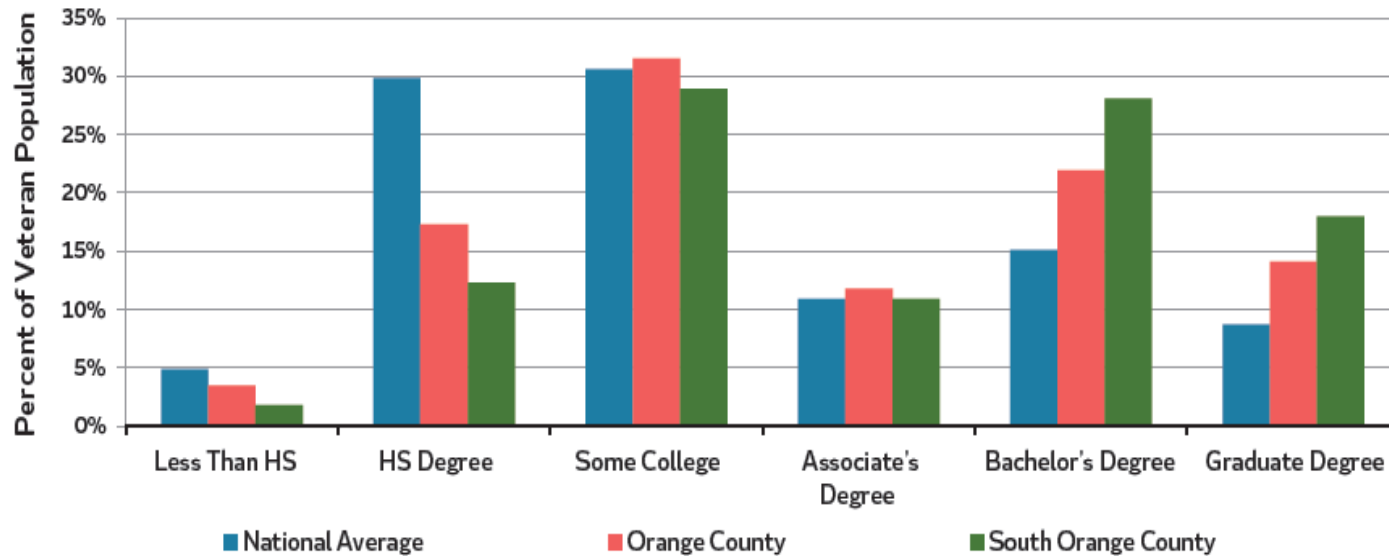


# Veteran Education



# Veteran Education

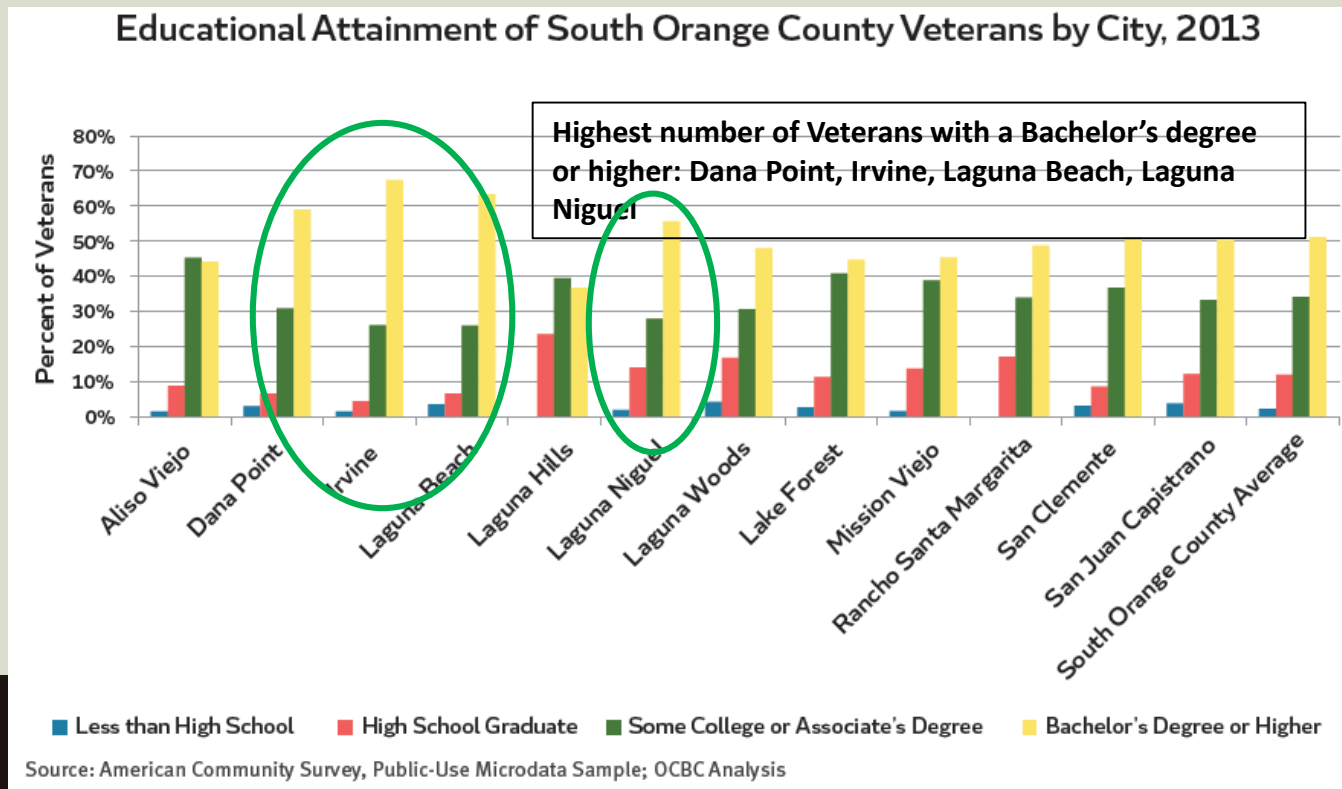
Veteran Educational Attainment in the Nation,  
Orange County and South County



Source: American Community Survey, Public-Use Microdata Sample; OCBC analysis



# Educational Attainment of South County Veterans -- by City

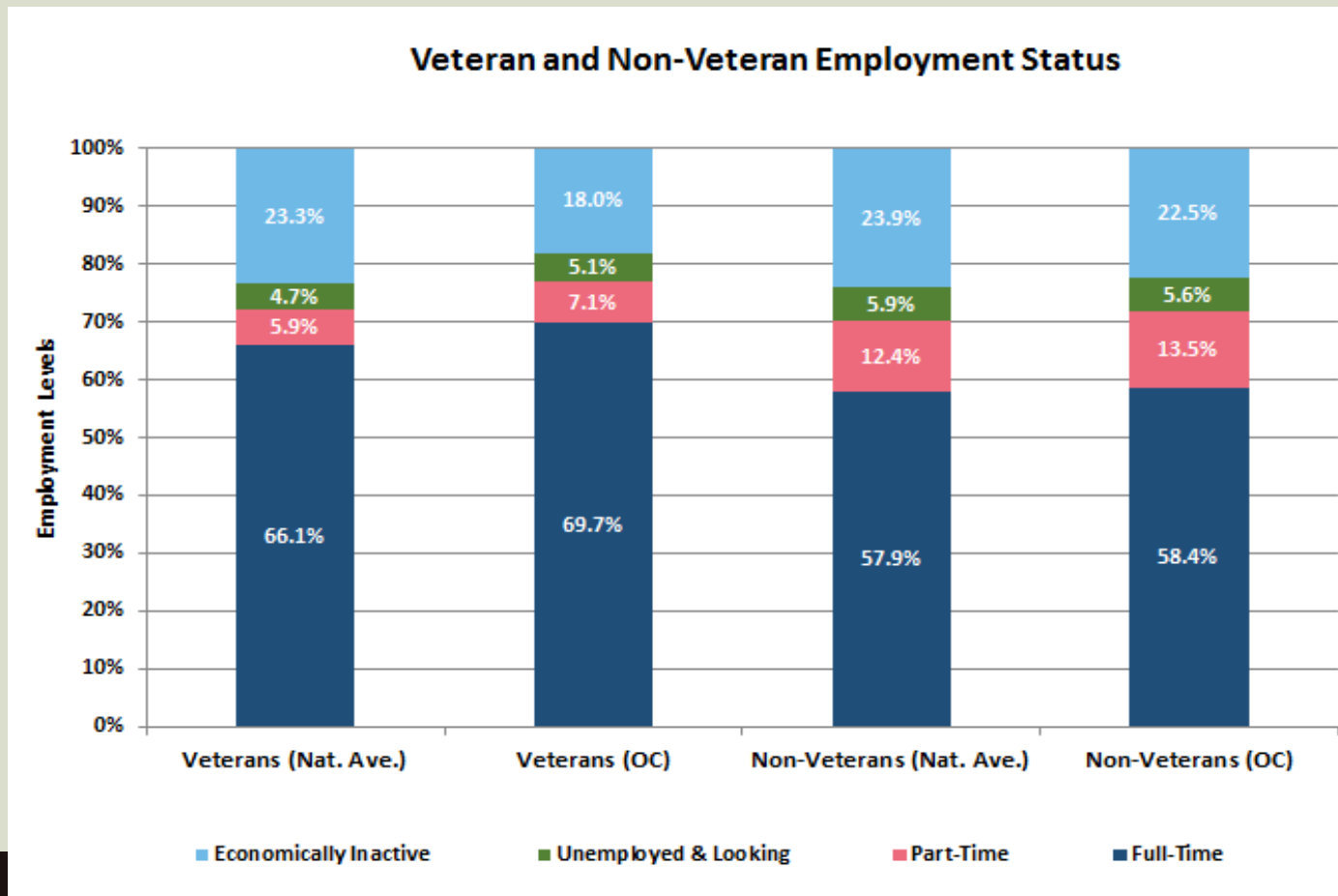




# Veteran Employment



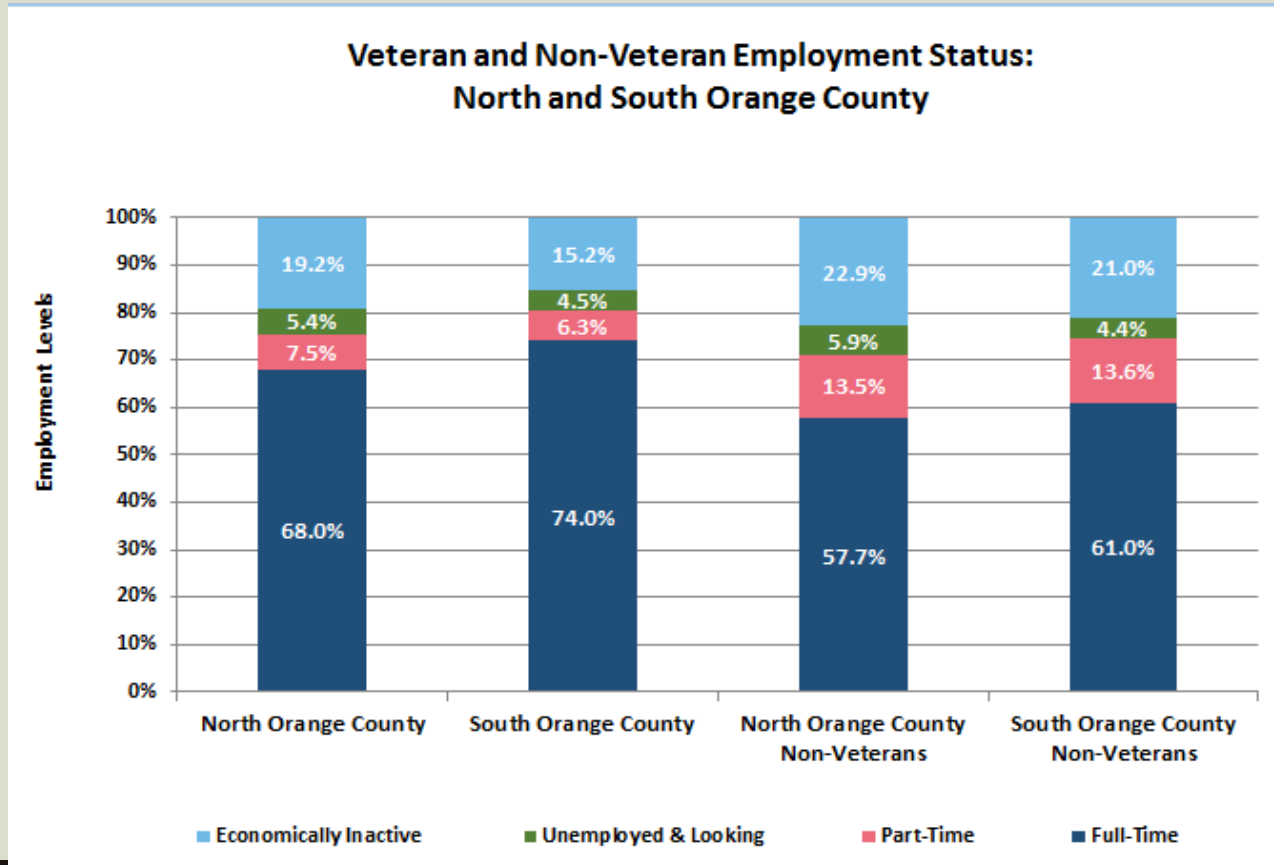
# OC Veteran Employment Status



*Source:* American Community Survey, Public-Use Microdata Sample; OCBC Analysis. Weighted to represent respective populations. Part-time work classified as those working 30 hours or less, while full-time workers work 31 hours or more per week.



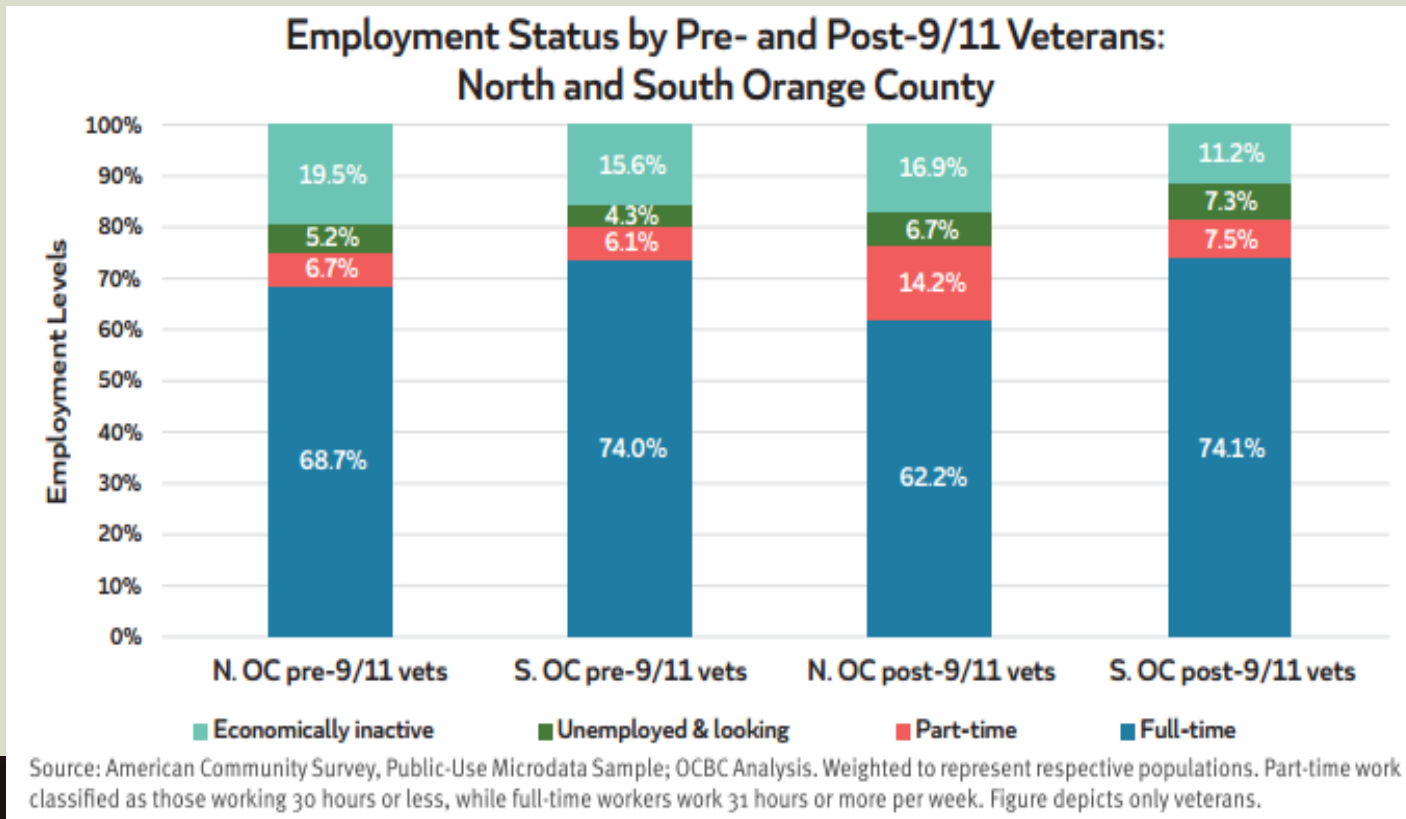
# Veteran Employment Status: South OC Compared to North OC



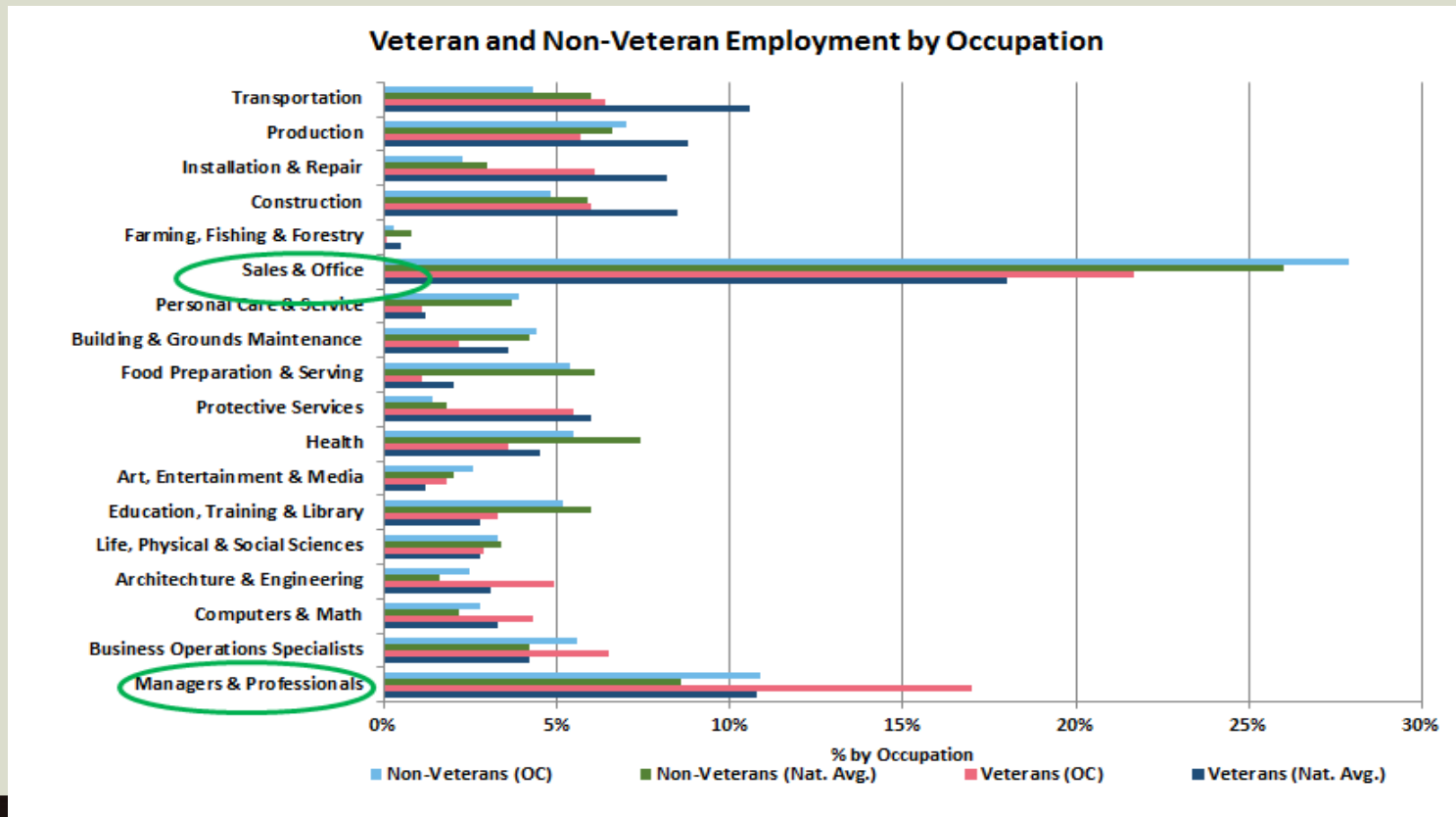
*Source:* American Community Survey, Public-Use Microdata Sample; OCBC Analysis.  
Weighted to represent respective populations. Part-time work classified as those working 30 hours or less, while full-time workers work 31 hours or more per week.



# Pre and Post 9/11 Veteran Employment Status: South OC Compared to North OC



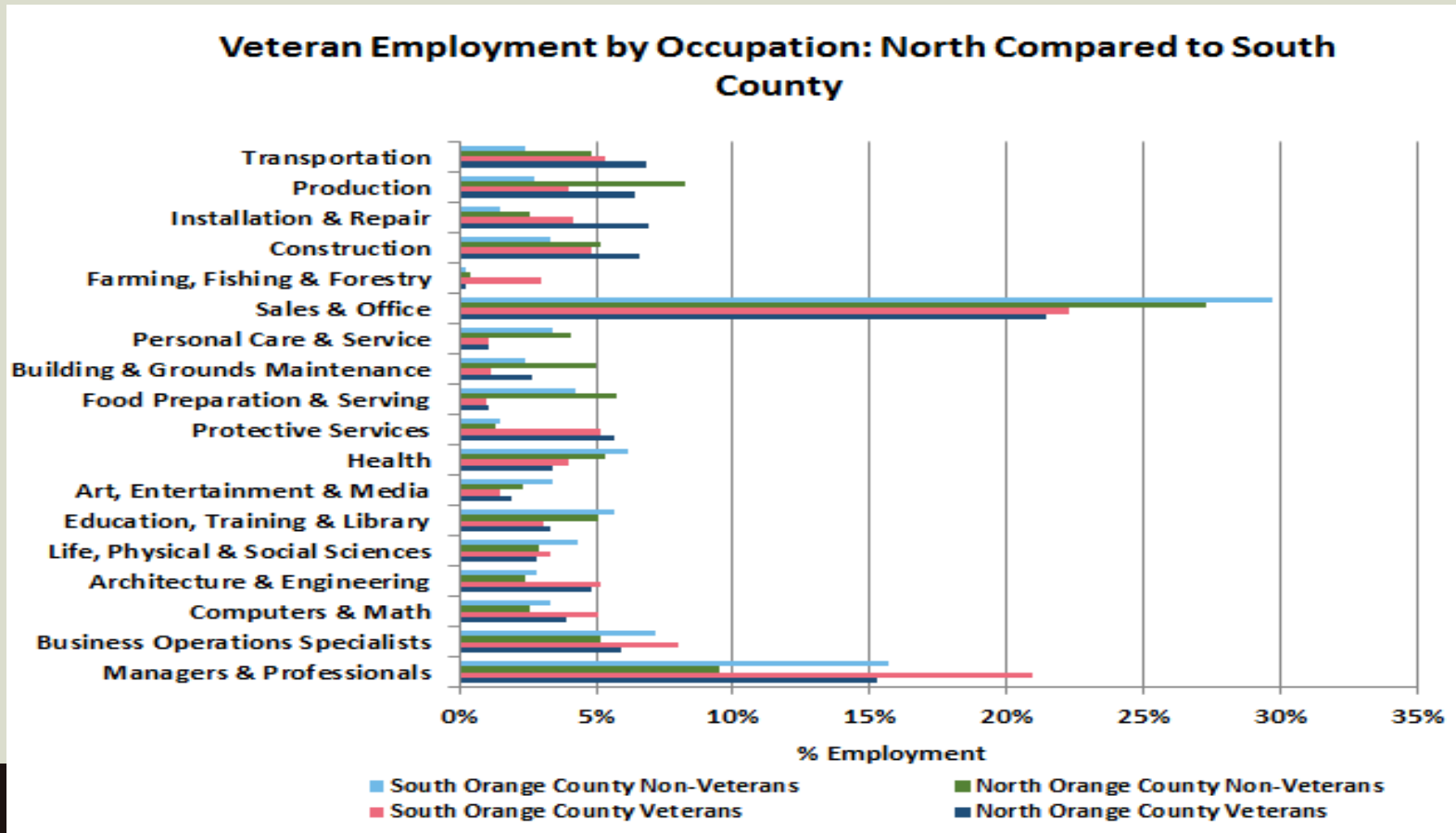
# Veteran and Non-Veteran Employment by Occupation



Source: American Community Survey, Public-Use Microdata Sample; OCBC Analysis. Weighted to represent respective populations. Military occupations excluded from figure.



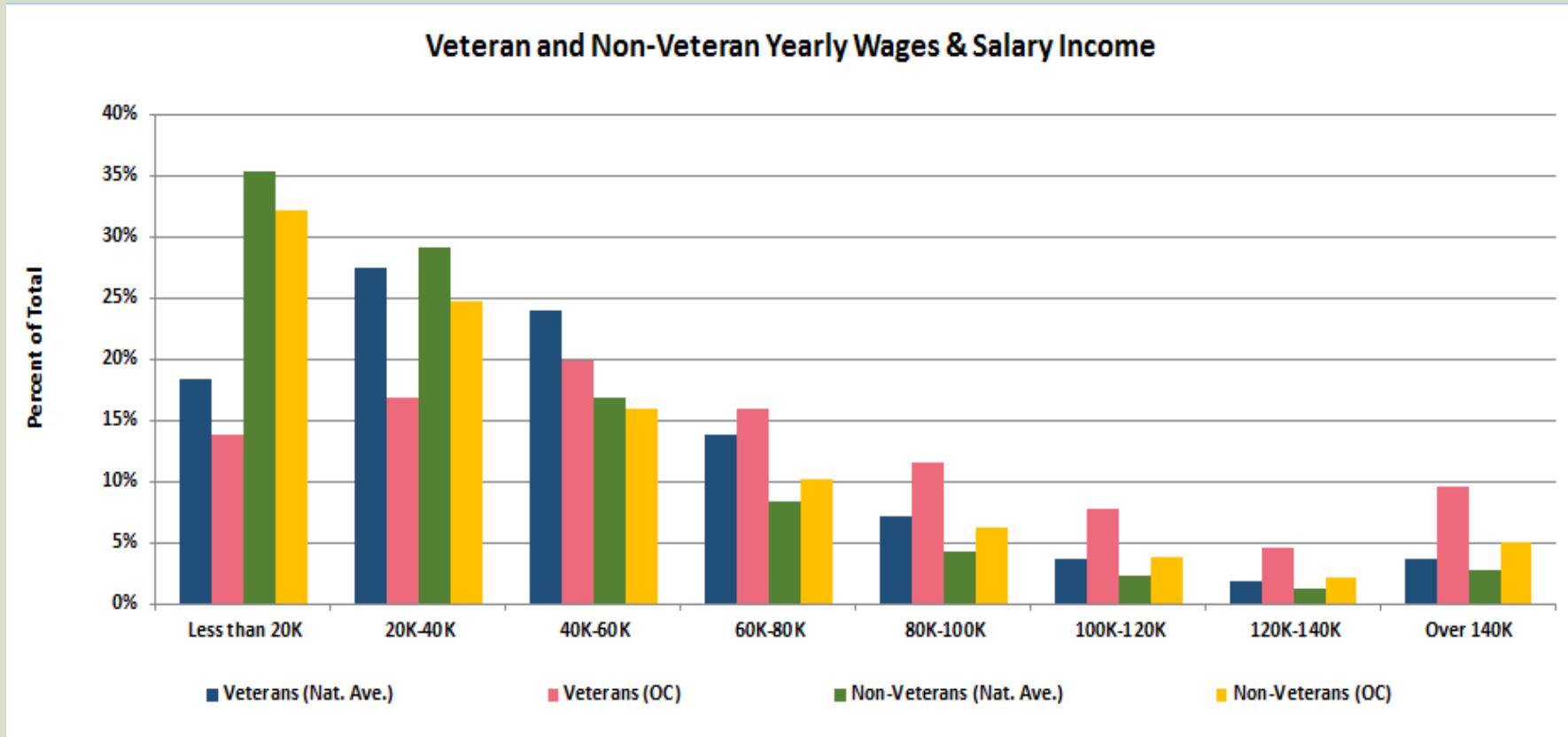
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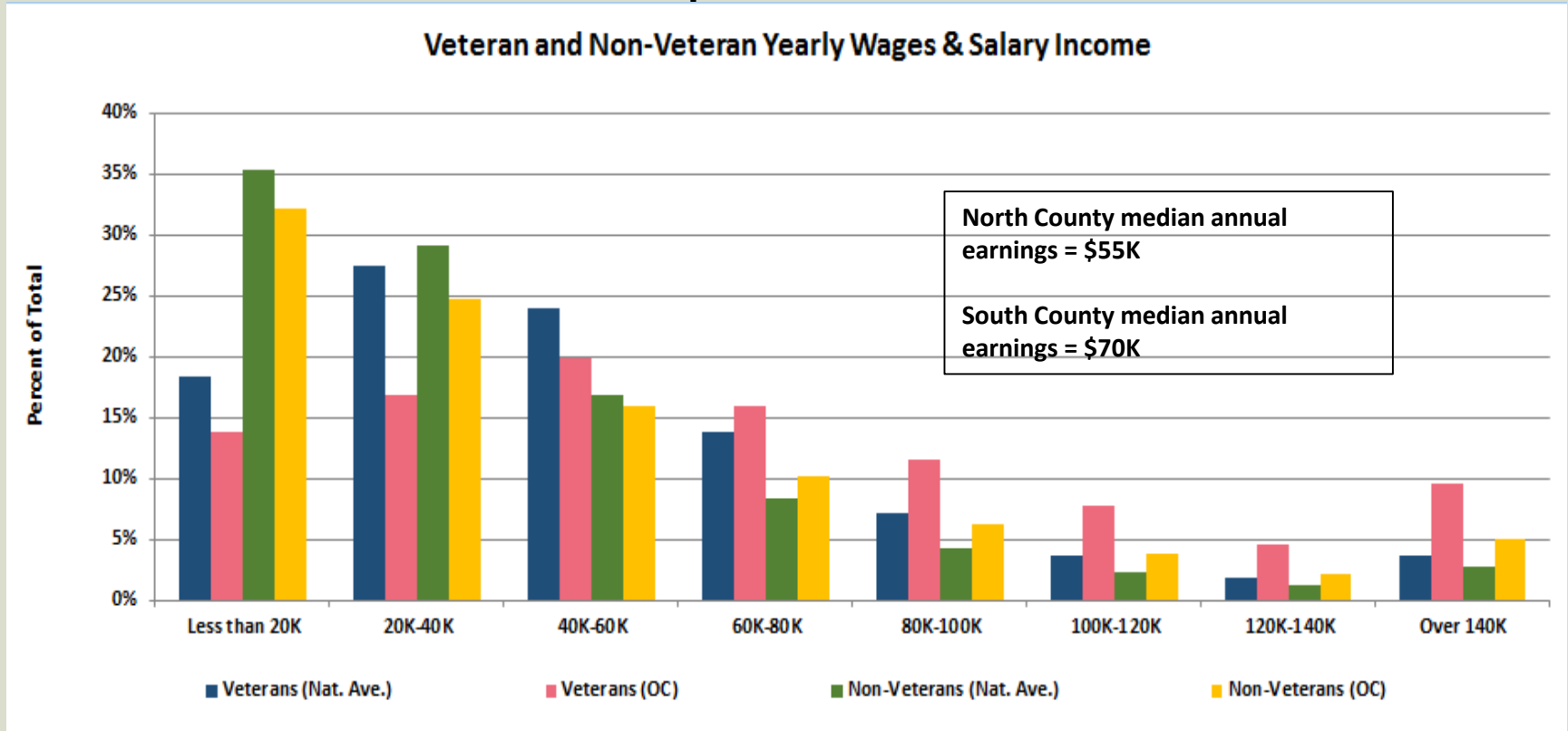
# Veteran Salaries and Compensation



Source: American Community Survey, Public-Use Microdata Sample; OCBC Analysis. Weighted to represent respective populations. Earnings in thousands in 2010 constant dollars.



# Veteran Salaries and Compensation: South OC Compared to North OC



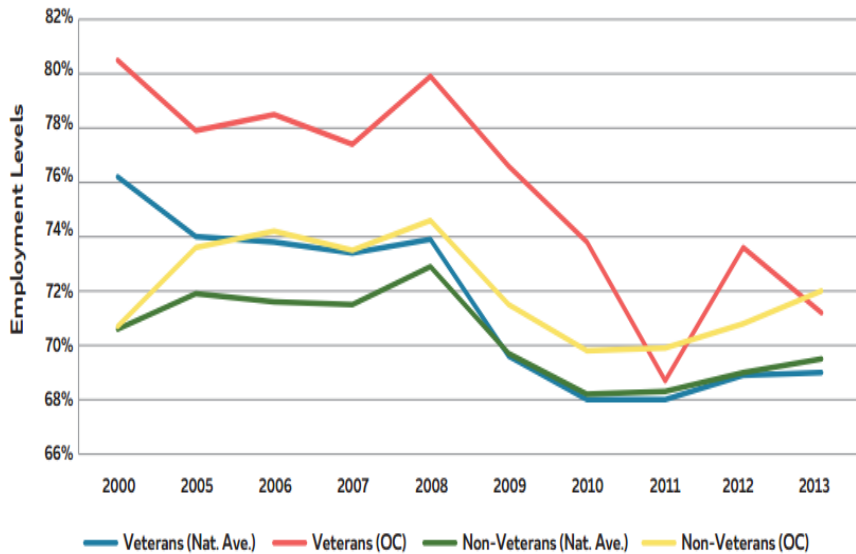
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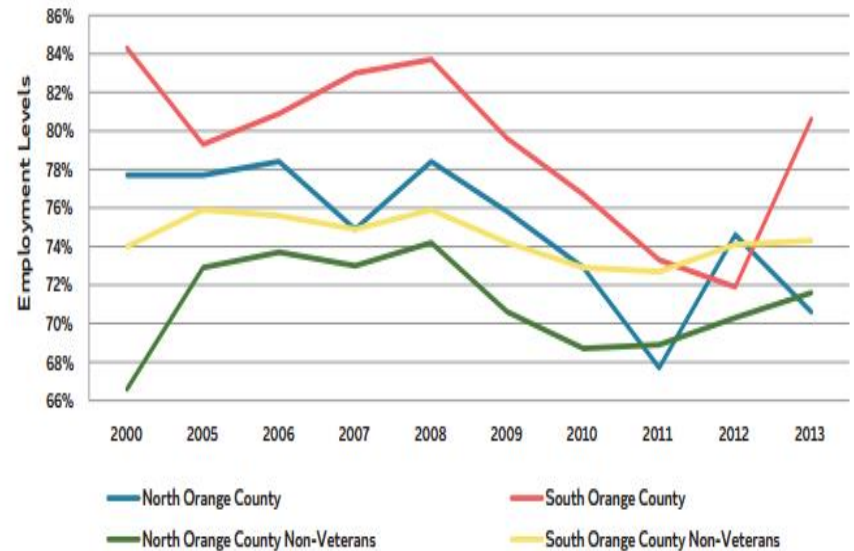
# Veteran and Non-Veteran Employment Throughout the Great Recession

Veteran and Non-Veteran Employment Levels Throughout The Recession



Source: American Community Survey, Public-Use Microdata Sample; OCBC Analysis. Weighted to represent respective populations. Employment comprises full- and part-time workers.

Veteran and Non-Veteran Employment Levels Throughout The Recession: North Compared to South Orange County



Source: American Community Survey, Public-Use Microdata Sample; OCBC Analysis. Weighted to represent respective populations. Employment comprises full- and part-time workers.



# Was the Recession Especially Hard on Veterans?

- Veterans represent a unique demographic group
  - Predominantly male and older
  - Stronger labor market attachment relative to female workers who comprise a larger proportion of the civilian work force
- To account for these differences, this study used advanced multivariate statistics and found:
  - Veterans experienced disproportionately stronger employment losses during 2007-2009 than civilians, nationwide
  - In OC however, the effects of the Great Recession was relatively the same between Veterans and non-Veterans



# Review, Summary, and Insights

Veteran Well-Being

Veteran Education

Veteran Employment



Thank you!

Q & A

